

DEEP CONNECTIONS

Three-year vision & goals

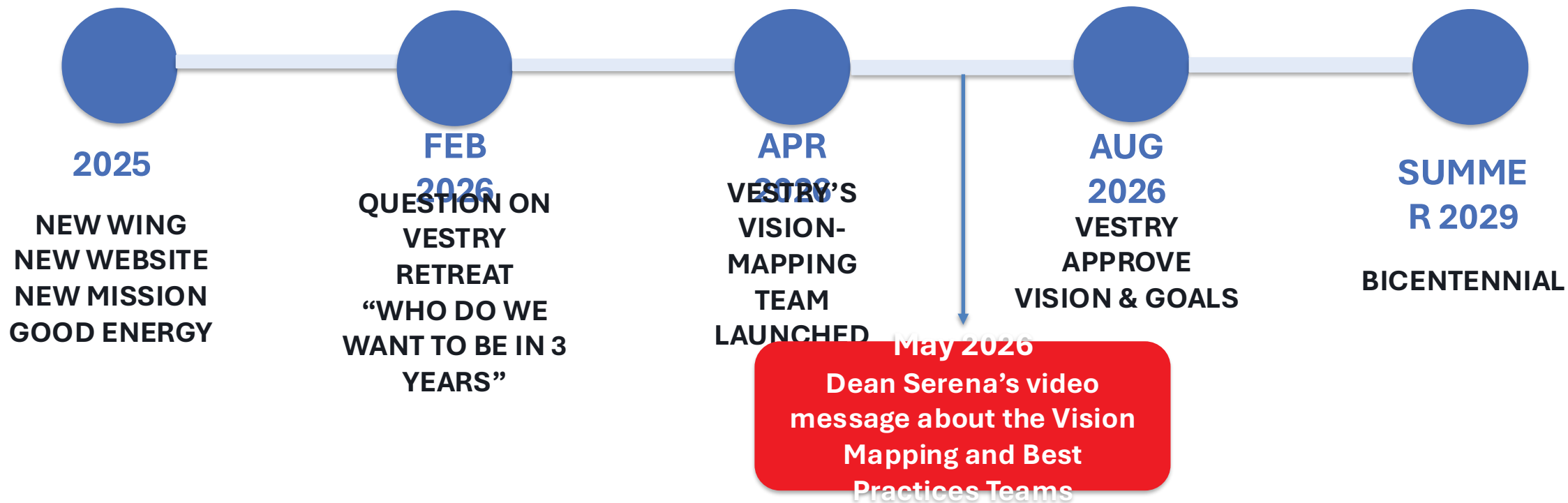


Christ Church Cathedral

August 30, 2026



How we got here



3 years = focused, measurable, achievable



We listened. A lot.

22

CLERGY &
VESTRY AT THE
RETREAT

43

COFFEES AND
MEETINGS
WITH A
DIVERSE SET OF
CONGREGANTS

15

PAGES OF
IDEAS/GROWIN
G EDGES

10

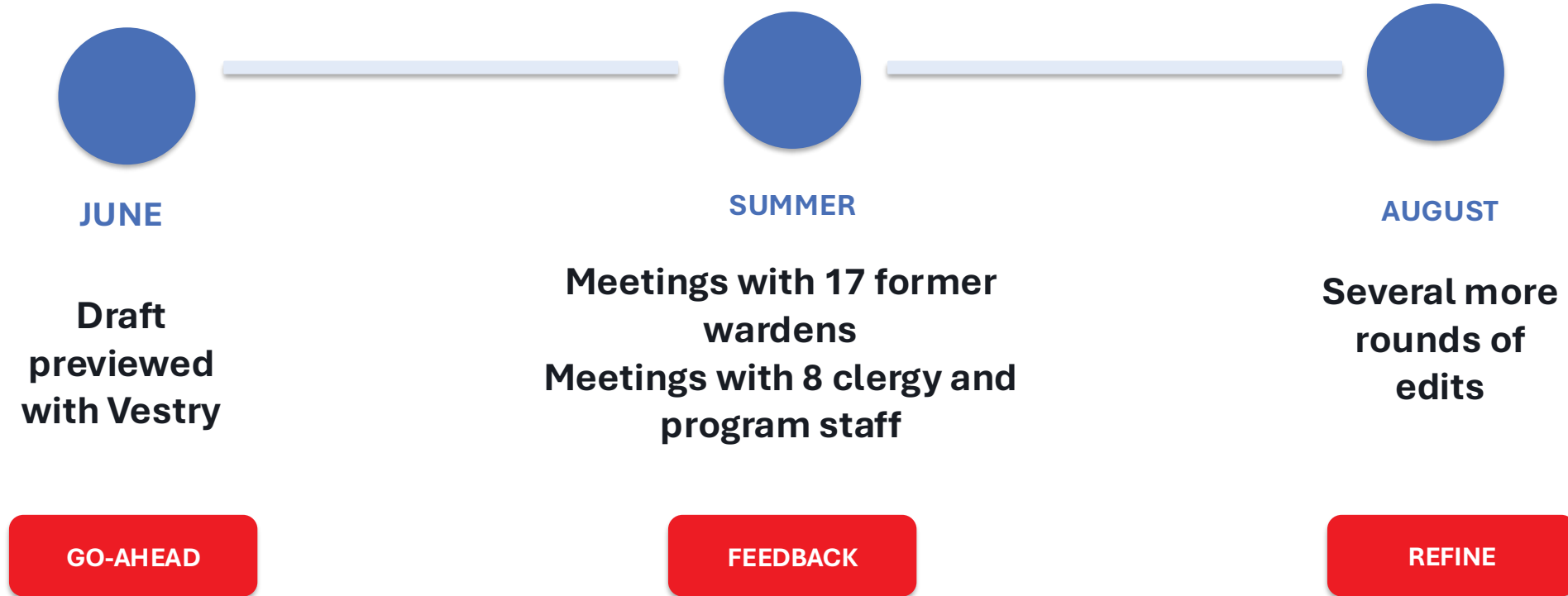
CATEGORIES OF
IDEAS/EDGES

CONNECTION

A clear theme — and a deep longing.



From listening → to a vision → to more listening



Vestry approved the Three-Year Vision & Goals



The foundation is already here

Our mission

Christ Church Cathedral lives God's love in downtown Nashville through our worship and welcome, curiosity and community, and care of all people.

6 MINISTRY GROUPS

Adult Education

Children & Youth

Pastoral Care

Parish Life

Serve & Engage

Worship

The commission structure was celebrated and retired this spring.



The Vision

DEEP CONNECTIONS

A three-year vision for Christ Church Cathedral to grow as a community where people connect deeply and joyfully with God, one another, and our neighbors, as we prepare for our Bicentennial in 2029.





Good work is already going on

Pastoral care, outreach, creation care, immigration, Sunday adult formation, young adults, and LGBTQ+ welcome, Eucharistic ministries

Plus

Men's Breakfast

Book Clubs

Bible Buddies

Women's Retreat

Education for Ministry

Cathedral Choir

Thank you.

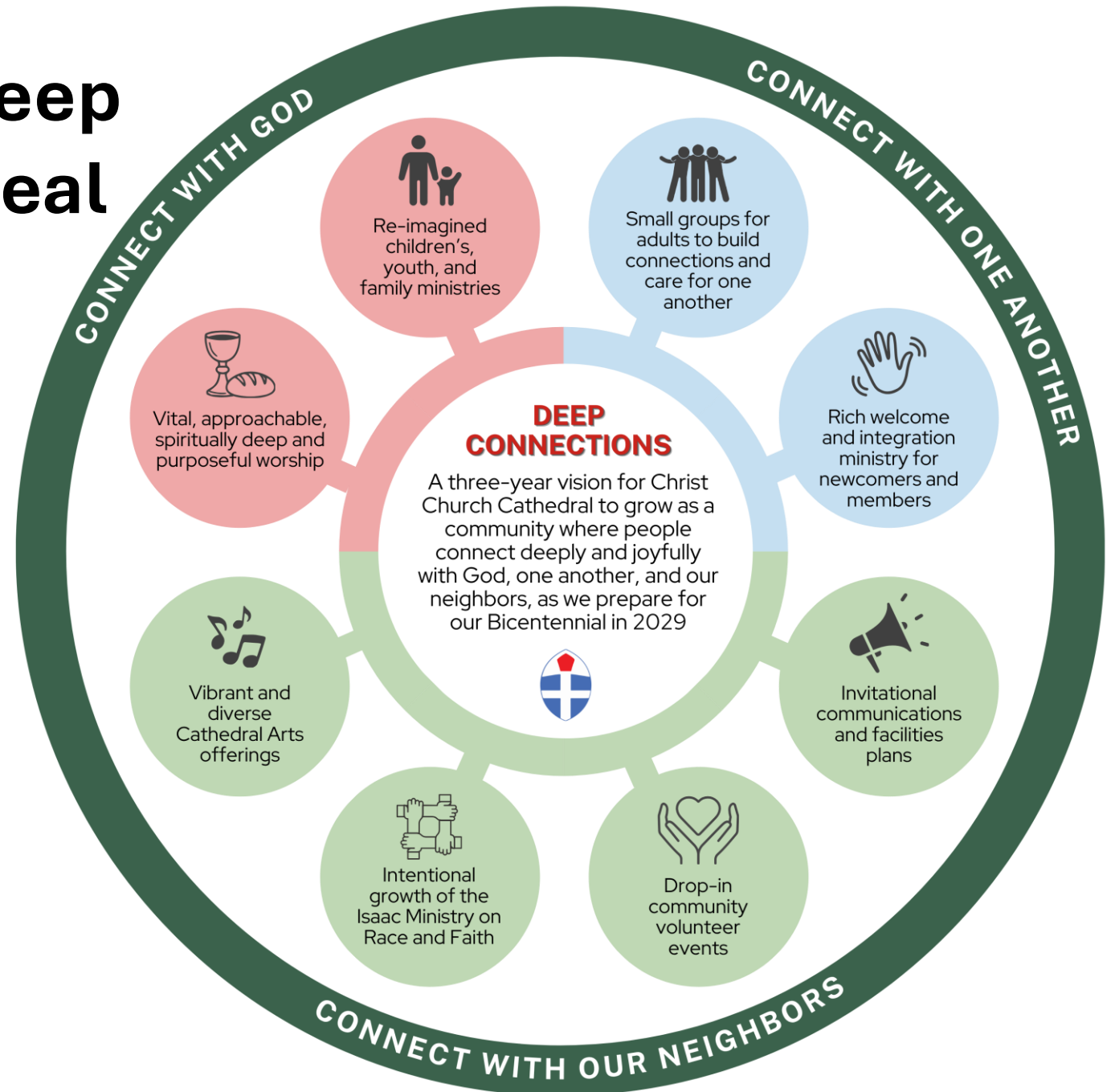
The goals do not touch on this good work.

Thank you.



Goals make Deep Connections real

**MEASURABLE •
ACHIEVABLE •
IMPLEMENTED BY THE
DEAN & HER STAFF •
WITH A PLACE FOR YOU**





Connect with God

01 Review and align worship for vitality, approachability, spiritual depth, and purpose

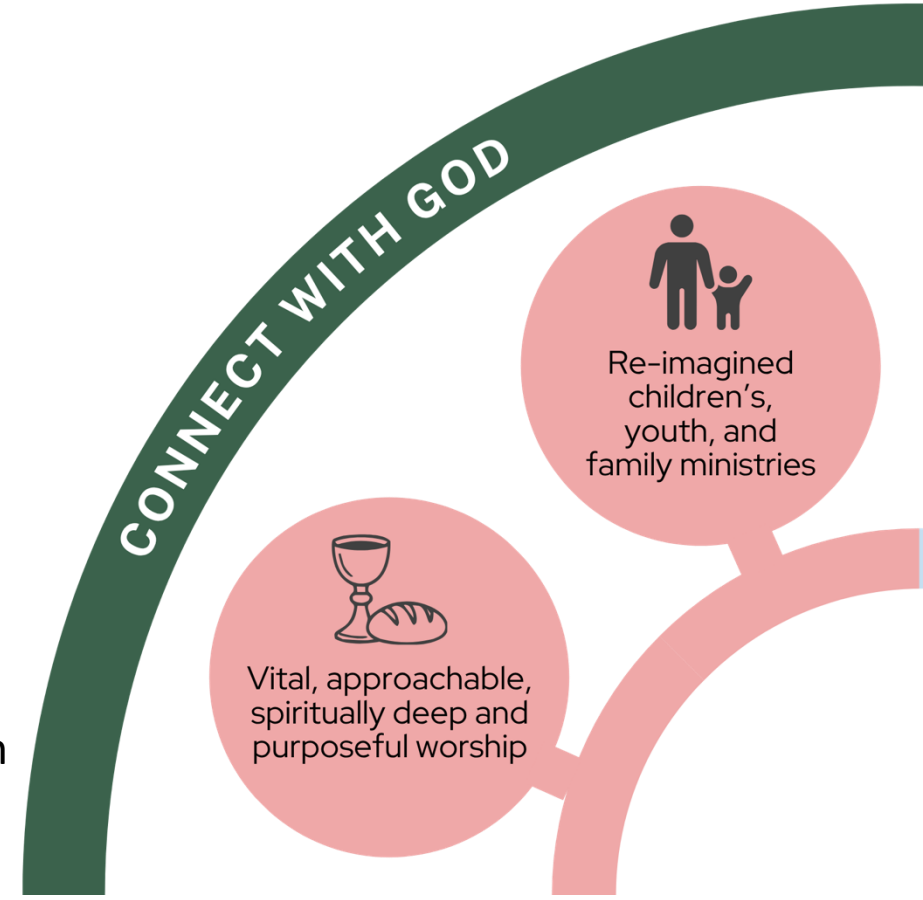
Draft Milestones

Year 1: For assessment: bulletins, 7:30 AM worship, 8:45 AM worship, weekday worship; Year 2: Review any adjustments from the prior year and assess BB@6 worship, 11:15 worship. Year 3: Review any adjustments from the prior year and assess high holy day services.

02 Reimagine our Children's, Youth, and Family Ministries

Draft Milestones

Year 1: Refresh curriculum for older children, creating continuity with middle school youth curriculum. Regularize Children's Chapel at 8:45AM worship. Establish the Family Advisory Council for both children and youth families. Hire part-time Family Formation Assistant to assist full-time staff.





Connect with One Another

03 Offer small groups for adults (such as supper groups, spiritual groups sharing faith stories, and affinity support groups) to create and build connections and care for one another

Draft Milestones

Year 1: Offer supper groups in fall 2026 (with optional reflection questions). Pilot Faith & the Modern Family group at 10AM on Sundays in Lent 2027. Pilot two committed spiritual small groups in spring 2027.

CONNECT WITH ONE ANOTHER



Small groups for adults to build connections and care for one another



Rich welcome and integration ministry for newcomers and members

04 Expand our welcome and integration ministry to provide newcomers and members seeking connection with introductory information, clear direction on how to get involved, multiple touch points, and an emphasis on spiritual growth

Draft Milestones

Year 1: Pilot monthly clergy-led Talk & Tour in the nave at 10AM in fall 2026. Draft comprehensive newcomer welcome plan. Invite members to join clergy in connecting newcomers. Pilot Realm “pathways” function to better engage with newcomers.



Connect with our Neighbors



Invitational communications and facilities plans



Drop-in community volunteer events

OUR NEIGHBORS

05 Outline and implement communications and facilities plans to focus on our downtown resident neighbors, inviting them to be part of our worship and community

Draft Milestones

Year 1: In fall 2026, meet with parishioners who live downtown to understand how information about downtown events flows to them. Plan advertising of special events through new channels in late fall 2026. Consider developing facilities rental plan in winter/spring 2027.

06 Host large, intergenerational, drop-in volunteer events at the Cathedral (like Rise Against Hunger) to serve those in need and to invite downtown resident neighbors

Draft Milestones

Year 1: In fall 2026, recruit volunteers to assess options for 1 new event in winter 2027. Contract with Rise Against Hunger for April 2027 and plan marketing to our residential neighbors.



Connect with our Neighbors

07 Deepen the Isaac Ministry on Race and Faith with intentional steps such as diversifying our art and imagery, offering grants to Black-owned non-profits, strategizing our marketing, and discerning relational opportunities

Draft Milestones

Year 1: Gather 2-3 parishioners to work with Dean & Rector on plan. Develop plan in fall 2026. Take first steps in winter-spring 2027 (e.g., interview artists, Vestry to consider instructions to the Grants Committee for fall 2027 application cycle).

08 Focus on vibrant and diverse offerings through Cathedral Arts

Draft Milestones

Year 1: Refresh offerings to focus on local groups with built-in audiences. Pilot use of Eventbrite in fall 2026. Assess viability of less attended events for 2027-28 program year.



Vibrant and diverse Cathedral Arts offerings

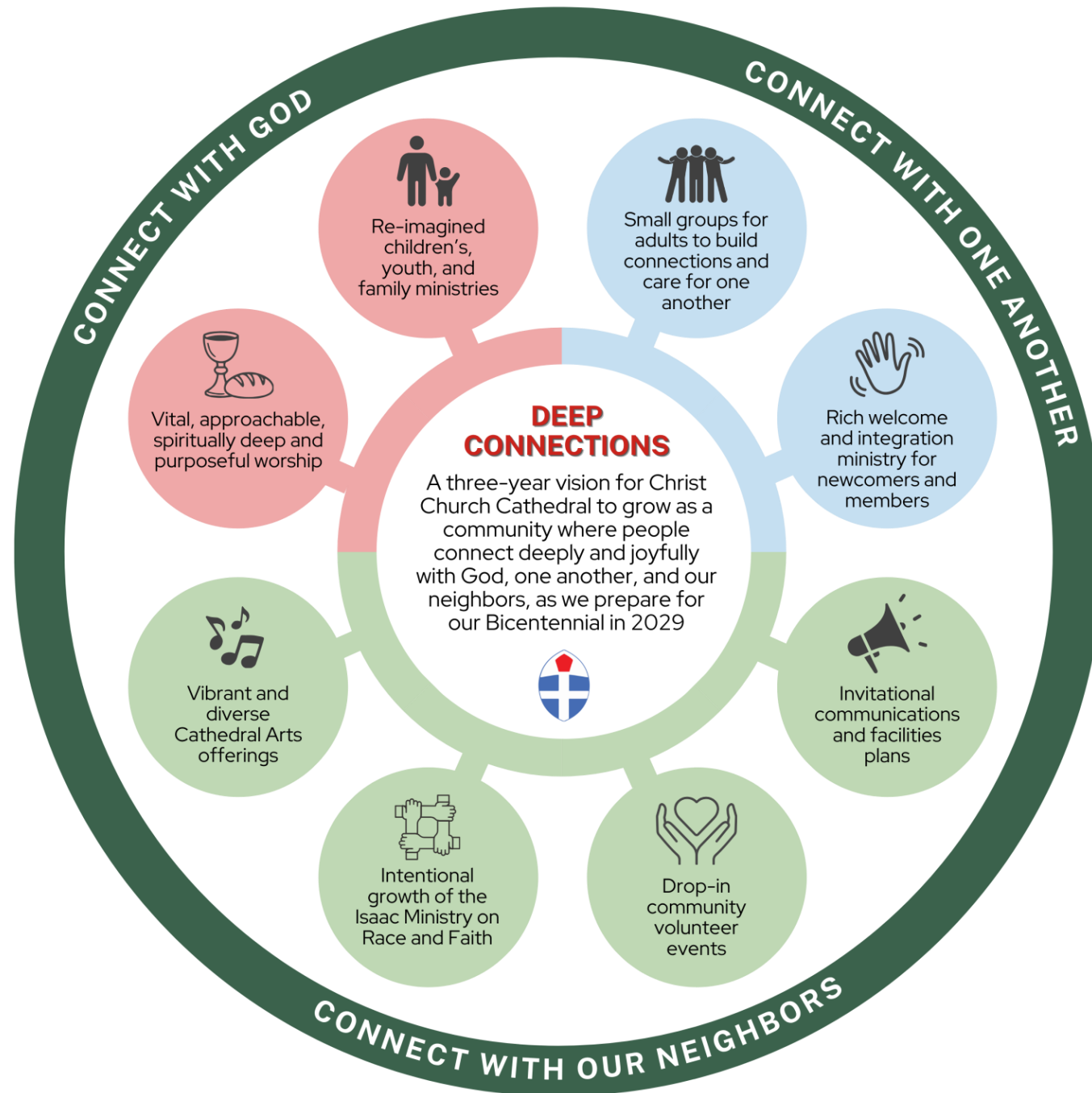


Intentional growth of the Isaac Ministry on Race and Faith

CONNECT WITH



Questions





Connect with God

01 Review and align worship for vitality, approachability, spiritual depth, and purpose

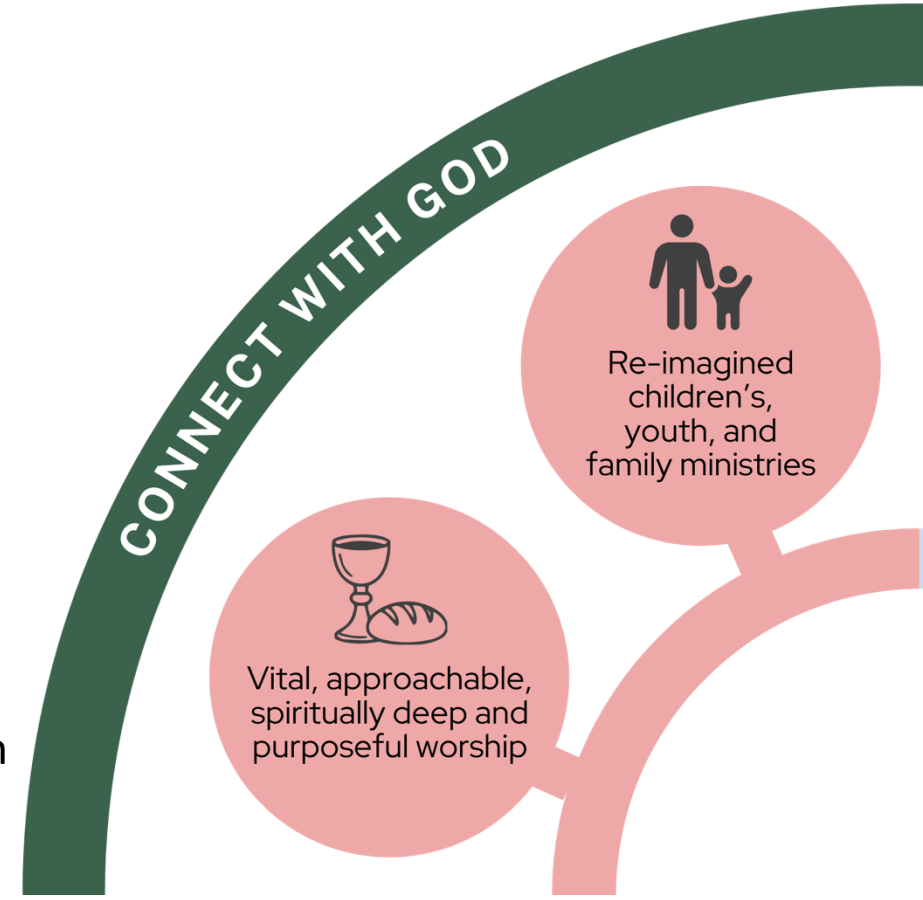
Draft Milestones

Year 1: For assessment: bulletins, 7:30 AM worship, 8:45 AM worship, weekday worship; Year 2: Review any adjustments from the prior year and assess BB@6 worship, 11:15 worship. Year 3: Review any adjustments from the prior year and assess high holy day services.

02 Reimagine our Children's, Youth, and Family Ministries

Draft Milestones

Year 1: Refresh curriculum for older children, creating continuity with middle school youth curriculum. Regularize Children's Chapel at 8:45AM worship. Establish the Family Advisory Council for both children and youth families. Hire part-time Family Formation Assistant to assist full-time staff.





Connect with One Another

03 Offer small groups for adults (such as supper groups, spiritual groups sharing faith stories, and affinity support groups) to create and build connections and care for one another

Draft Milestones

Year 1: Offer supper groups in fall 2026 (with optional reflection questions). Pilot Faith & the Modern Family group at 10AM on Sundays in Lent 2027. Pilot two committed spiritual small groups in spring 2027.

CONNECT WITH ONE ANOTHER



Small groups for adults to build connections and care for one another



Rich welcome and integration ministry for newcomers and members

04 Expand our welcome and integration ministry to provide newcomers and members seeking connection with introductory information, clear direction on how to get involved, multiple touch points, and an emphasis on spiritual growth

Draft Milestones

Year 1: Pilot monthly clergy-led Talk & Tour in the nave at 10AM in fall 2026. Draft comprehensive newcomer welcome plan. Invite members to join clergy in connecting newcomers. Pilot Realm “pathways” function to better engage with newcomers.



Connect with our Neighbors



Invitational
communications
and facilities
plans



Drop-in
community
volunteer
events

OUR NEIGHBORS

05 Outline and implement communications and facilities plans to focus on our downtown resident neighbors, inviting them to be part of our worship and community

Draft Milestones

Year 1: In fall 2026, meet with parishioners who live downtown to understand how information about downtown events flows to them. Plan advertising of special events through new channels in late fall 2026. Consider developing facilities rental plan in winter/spring 2027.

06 Host large, intergenerational, drop-in volunteer events at the Cathedral (like Rise Against Hunger) to serve those in need and to invite downtown resident neighbors

Draft Milestones

Year 1: In fall 2026, recruit volunteers to assess options for 1 new event in winter 2027. Contract with Rise Against Hunger for April 2027 and plan marketing to our residential neighbors.



Connect with our Neighbors

07 Deepen the Isaac Ministry on Race and Faith with intentional steps such as diversifying our art and imagery, offering grants to Black-owned non-profits, strategizing our marketing, and discerning relational opportunities

Draft Milestones

Year 1: Gather 2-3 parishioners to work with Dean & Rector on plan. Develop plan in fall 2026. Take first steps in winter-spring 2027 (e.g., interview artists, Vestry to consider instructions to the Grants Committee for fall 2027 application cycle).

08 Focus on vibrant and diverse offerings through Cathedral Arts

Draft Milestones

Year 1: Refresh offerings to focus on local groups with built-in audiences. Pilot use of Eventbrite in fall 2026. Assess viability of less attended events for 2027-28 program year.



Vibrant and diverse Cathedral Arts offerings



Intentional growth of the Isaac Ministry on Race and Faith

CONNECT WITH

