



PROCLAIM. SEEK. SERVE.

CHRIST CHURCH CATHEDRAL

2017 Annual Report

900 Broadway
Nashville, Tennessee 37203
615.255.7729

www.christcathedral.org

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Table of Contents

The Dean's Annual Address	1	Wayfarers Committee	29
		Reconciliation Committee	29
Mission Statement, Values, and Parish Mission Prayer	9	Commission for Christian Formation	30
		Adult Christian Formation	30
Vestry, Parish Clergy, and Parish Staff	10	Young Adults Ministry	32
		Youth Ministries	32
Wardens' Report	11	Children's Christian Formation	34
		Children's Special Events	37
Commission Chairs Report	12		
Membership and Worship Statistics	13	Commission for Pastoral Care	38
		Healing Ministry Committee	38
The Cathedral Commissions	14	Eucharistic Visitors Committee	38
		Bereavement Committee	38
Commission for Liturgy	15	The Order of the Daughters of the King	38
Principal Liturgies	15	The Feed My Sheep Ministry	38
Acolyte Ministry	16	Guild of the Christ Child	38
Lay Eucharistic Ministers	16	Grief Booklets Committee	39
Flower Guild	16	Jesse Tree Committee	39
Lectors	17	Night of Light Committee	39
Healing Prayer Ministry	17	Ride Sharing Ministry	39
Ushers	17	Commission for Parish Life	39
		Men's Ministries Committee	40
Special Liturgies Committee for BreakingBread@6	17	Women's Retreat Committee	40
Centering Prayer	17	Foyer Groups Committee	40
Altar Guild	18	Parish Picnic Committee	40
Wedding Guild	18	Cathedral Book Club Committee	40
		Neighborhood Groups Committee	41
Music Ministries	19	Sunday Solos	41
Commission for Cathedral Life	23	Commission for Administration	41
Cultural Arts Committee	23	Property Committee	41
Friends of the Cathedral	24	Stewardship Committee	42
The Cathedral Chapter	24	2018 Pledge Drive	42
Gordon Memorial Partnership	24	Fabric and Design Committee	42
Cathedral Tours Committee	24	Archive Committee	42
Community of the Cross of Nails	25	Communications Department	43
		Finance Committee	44
Commission for Evangelism	25		
Downtown Hospitality Committee	25	Appendix I: The Cathedral Commissions	47
Greeters Committee	25		
Journey in Faith Committee	26	Appendix II: The Diocese of Tennessee and Christ Church Cathedral	49
Newcomers Committee	26		
		Appendix III:	
Commission for Outreach	26	2017 Year End Income, 2018 Budget Income	51
Grants Committee	27	2017 Year End, 2018 Budget and Expenses	52
Room In The Inn	28		
Service Committee	28		
NOAH	28		
Alternative Gift Market	28		

CHRIST CHURCH CATHEDRAL

2017 Annual Report



THE DEAN'S SERMON AND ANNUAL ADDRESS TO THE PARISH

THE VERY REVEREND TIMOTHY E. KIMBROUGH
DEAN & RECTOR
Christ Church Cathedral
Nashville, Tennessee
January 28, 2018
Epiphany IV, Year B
Propers for the same



Almighty and everlasting God, you govern all things both in heaven and on earth: Mercifully hear the supplications of your people, and in our time grant us your peace; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

“...Thy will be done on earth as it is in heaven...” These words roll off the lips with ease. No gathering for worship in the Episcopal Church excludes this prayer. The Daily Office, a Eucharist, ministration at the time of death, a burial, a marriage, a baptism, a confirmation, an ordination. “...Thy will be done on earth as it is in heaven...” During this administration we have invariably begun our staff meetings with this prayer. When your clergy meet to consult on mission, ministry, and pastoral care, we begin that holy time with this prayer. “...Thy will be done on earth as it is in heaven...”

These words comprise simultaneously the hope and paradox of our life in Christ. Ten short words cut right to the heart of discipleship and challenge the baptized believer to consider ultimate things every minute of every day; not simply when she is on her knees at the communion rail or when he is approaching the end of his life.

I am...because Jesus Christ, the Son of God, lived and died and rose from the dead, returning to his Father's right hand bringing my “redeemed” humanity with him. I hope...because the ‘world to come’ is breaking in even now on a world (though loved by God) that seems intent on self-destruction. I walk...in the knowledge that this hope will not be in vain, but rather that by the energy of faithfulness and the strong work of the Holy Spirit, I will yet see “God's will done on earth as it is in heaven.”

The morning's opening prayer alludes to this petition. Not every prayer in the current Book of Common Prayer has Cranmerian bona fides to present. But today's Collect of the Day does. It was included in the first Book of Common Prayer, 1549 as the collect for the Second Sunday of Epiphany. Archbishop Cranmer surely means to suggest that the peace God gives is lasting and beyond any peace that the world might generate on its own. The times in which he translated this prayer, echoing the “Give peace, O Lord, in all the world” from Morning Prayer, were polarized and polarizing. The people were often in despair of unity and conciliation, much less confident of action with purpose for the common good. Nevertheless, Cranmer persisted in the hope that he would know God's peace in his time.

You remember he was burned at the stake during the reign of Queen Mary I, for his offense of the Roman Catholic hierarchy and his defense of English Reformation ideals.

So, you see the heart of the paradox: The Christian disciple, the Christian reformer who held out for the knowledge and realization of God's peace here and now, is burned at the stake. The skeptic shakes his head and says, “What kind of hope was

CHRIST CHURCH CATHEDRAL

2017 Annual Report



that?” The neophyte in his naïveté thinks, “Surely Cranmer found God’s peace before he died; surely that peace was completed in the journey across the Great Divide”. But the wizened elder sits quietly by, pondering how it is that Kingdom of Heaven is both here and not here, unfolding with flashes of brilliance and yet still challenged by the faltering forces of darkness. The wizened elder sits quietly by, recognizing that the Peace which passes all understanding is given in grace and yet is either ignored or elusive to the many.

Our own parish mission prayer riffs on this paradox and calls us each to task: “Almighty God, you made us in your image and call us to share in the renewal of this world...” The world is being made new and yet the renewal is not complete. God calls to you from the door of your heart: “Come, be a part of seeing my will done on earth.” Jesus shouts to you from across the street: “Here’s God’s peace. It’s yours. Come walk in it today.” The Holy Spirit whispers in the breeze: “You, you! Come share in the renewal of God’s world.”

An overview of the past year’s work —

I pray that everything we think, say, and do here at Christ Church is in some way informed by the desire to know God’s peace in our time, to work for the accomplishment of God’s will now as we will know it then, and by the passion we share for the renewal of this world. It’s the hope we offer. It’s what undergirds the love we share. It’s the walk we know as peculiarly Christian.

Each of the parish Commissions serves as a locus for the pursuit of these high ideals in partnership with the Holy Spirit under their assigned area of responsibility.

The Commission for Liturgy

The work of prayer shapes us, converts us, transforms us, and points us in the direction of Zion. From Rite One celebrations of the Holy Eucharist to the fine tapestry of a Solemn High celebration on Sunday under the leadership of the Cathedral Choir and Canon Velting, to the informality and casual invitation offered by the BreakingBread@6 assembly on Sunday evenings, the Christ Church weekly worship offering gives us a glimpse onto that divine assembly at the end of the age. The Daily Office is said on weekday mornings in the chapel. A midday Holy Eucharist is said at 12:15 on most weekdays. Centering Prayer gatherings continue on Sundays and throughout the week. An offering of the Office of Compline was begun this year, as periodically announced for Wednesday evenings. At every turn, we are enshrouded by the prayer that would lead us into the fullness of God’s peace in our time.

Each Sunday some 100 or more volunteers and staff members prepare the Assembly for the worship: flowers, bulletins, anthems, ushers, Eucharistic ministers, healing ministers, acolytes, greeters, Wayfarers, those who prepped the building. 100 or more (!!) putting hand to the plow that prayer would shape our believing and pursuit of God’s peace.

In the past year, we began to recover the Christ Church practice (and the practice of the Episcopal Church!) of baptizing by immersion at our BreakingBread@6 liturgy. Christ Church Cathedral twice built an immersion pool that, at least according to our records, has only been used infrequently. Earlier this fall we opened the pool in our current baptistry and have now begun to explore what it will take to restore it — if only in the name of historical integrity and the original intent of the first architects.

Our average Sunday attendance in 2017 increased by 12%! You can see it and feel it in our gathering assemblies. There’s the growing city. There’s the work of our greeters outside the church, drawing the passerby into the warmth of the community. There’s the word of mouth in the city and beyond the state. There’s the maturing of the BreakingBread@6 liturgy. There are the winds of change blowing in the air. But frankly, I believe, it also has to do with the Good News we have to tell: the hope of God’s peace as embodied in the life, death, and resurrection of Jesus!! That hope lives here and many are looking for just that.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



The Commission for Christian Formation

Catechesis of the Good Shepherd, Youth Ministry, Adult Christian Formation, each excelled in leading every age group at Christ Church into a longing for the peace of God in our time, in a valuing of the primary texts of our tradition: Bible and Prayer Book. Discovery Weekend was back for our youth!! 70 youth and an equal number of volunteers spent a weekend together earlier this month, grateful that “Life is Good”. Vacation Bible School was strong, widely enrolled and supported. We had six standing weekday Bible studies or book studies, not to mention the several neighborhood home bible studies that have formed. Adults were able to sample seven different extended Formation special events during the year. For greater details, please go your copy of the Annual Report.

There you will find a fulsome account of Youth ministry, the work of the Youth Advisory Council, the new initiatives for Youth ministry, the standing commitments to Youth missions; so, likewise, the work with/to and for the Young Adults in the parish. In fact, the pages of the Annual Report on Young Adult ministry, Youth ministry and Children’s ministries would provide a wonderful introduction to a newcomer or someone in our life looking ways to put down roots.

Suffice it to say that the particular efforts of Caroline Bauerschmidt with Children’s ministries, of Alison Bocking and Hannah Lavey with Youth ministries, of Matthew Lewis with Young Adult ministries, and Melinda Balser and Holly McCathren with Adult Christian Formation all contribute to a Christian Formation program of the highest order that seeks, at every turn, to know God’s peace in our time.

The Commission for Cathedral Life

I am frequently asked, “What exactly is a Cathedral?” There are many ways to answer that question. To be sure, we are continuing to learn what that means for us now and what it can mean for us in the future. At a bare minimum, we are a Cathedral with all the responsibilities of parish ministries and pastoral care for our members, friends, and guest. But we share a broader responsibility as a place of spiritual repose and challenge for the city, for the region, and for the Diocese. True, the bishop’s chair makes its home here — the symbolic center of Diocesan life. But there is so much more that being a Cathedral involves. We host Diocesan events: ordinations, training seminars, Youth weekends, Vestry retreats, reunions for Diocesan-based ministries. We model the best of liturgies. We aspire to preaching that challenges both the city, the region, and the Diocese; preaching that teaches, heals, and convicts.

The Cultural Arts Committee puts our best foot forward in the hosting of musicians, artists, worship, and fundraisers. Several of them were standing room only this year. All contributed to the well-being of the parish and the city and utilized the best of the Christ Church Cathedral architectural features to drawn in the visitor and the newcomer, offering each the peace of God. Note: Bachanalia attracted some 900 attendees last spring, a record number!

Quietly but steadily, the Cathedral tour guides stand at their post on Saturdays and Sundays. Together they provided an overview of our history, an invitation into our architecture, and thus into this reflection of God’s peace in our time for a little more than 400 people in the past year. That doesn’t count the several youth choirs that are coming to make Christ Church Cathedral a must-see “stop and sing” destination on their “east-of-the-Mississippi” itinerary. If you’ve never had the good fortune to hear one of these choirs sing in the Nave on random weekday mornings in the summer, keep an eye out. It will change your life! Thank you, Tour Guides. You are helping us to tell the Story of God’s Peace.

Our association with the Community of the Cross of Nails, begun during Anne Stevenson’s tenure with the Cathedral, was renewed this year under the watchful stewardship of Win Bassett. Again, this association asserts our solidarity with peacemakers around the world, committing us to heal the wounds of history and build a culture of peace, all in the name of the Lord Jesus.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



The Commission for Evangelism

...seeks to remove obvious obstacles for Good News proclamation. Its whole reason to be rests in helping us to scatter the seeds of faith, hope, and love. They work the newsletters of the city and Lower Broadway. In the past year, the Commission rebooted the Greeter ministry, training individuals to welcome, greet, and direct those approaching our campus, encouraging them in their choice to worship at Christ Church. Our newcomer census grows every Sunday. The last quarterly newcomer gathering fed around 40 people. Journey in Faith on Wednesdays and Sundays works to keep up with those coming into our life, especially those who hope to learn about how we think about Christian discipleship, servanthood, and the embrace of Christian hope. Over the last eight years, we have welcomed hundreds of new individuals and families into our life. About 400 of them have become members by transfer, confirmation, or reception. That has slightly outpaced those we have lost by death, illness, moves out of state, or moves to other parishes within the city. We are growing against the national trend. There is, nevertheless, so much more work to do here. Remember: Those who come and stay invariably have a story of welcome to share and celebrate. Often, however, those who leave feel that either they or we have lost the way and lost the message of Jesus. Though some of us have signed up for the ministry of Greeter, the reality is that each of you is a greeter of one sort or another. Everyone, young and old, is looking to you to point them in the direction of the Peace that passes understanding.

The Commission for Pastoral Care

...is adapting to transitions in leadership over the last year. The commitment to the parish is, however, in large measure unchanged: No matter the chapter of life in which you find yourself—a season of sickness, an emotional trial, loss of a loved one, birth of a new baby, pregnancy, chronic illness, move to a new house or apartment, newly relocated to Nashville—no matter the chapter of life through which you are walking, we are committed to seeing that you do not walk alone. The Sacrament may be brought to you. Visits from the clergy and laity may be scheduled—nearly 1,200 visits from your clergy into hospitals, homes, nursing homes, and physical therapy clinics were made in the past year. Wherever you find yourself, whatever the circumstance, we are committed to walking with you, praying with and for you, and mustering all the resources of this community for you. Among the new initiatives of the year: Share-a-Ride to church. I am grateful for the organization of this ministry in response to the call of the Strategic Plan. Folk who had graduated to that point in life where they would not get out of the house on their own now have been partnered with a parishioner who periodically arranges a ride to church. That's an experience of God's peace, in every way, for the driver and the passenger alike.

The pace of funerals continued at a quick pace in the last year. Saying farewell to the generation that has worked to sustain the Christ Church community has proved difficult. So, too, the farewell to those parishioners who died before their time. All the more important that our prayers continue to lift them up now as their prayers once lifted us up while they were with us.

This parish has a heart and spiritual awareness for any and all who might somehow feel pushed to the margin of life, whether by physical disability or inability, economic life circumstance, or emotional estrangement. Just this last Advent, late in December, a couple at worship stopped me after the Dismissal and told the story of a young mother with three children in the pew in back of them that day. The couple had overheard enough to appreciate the struggle this family was going through. They wanted to help the family in some way, but anonymously. Later that week, an envelope arrived on my desk with \$300 in it and the request that it be forwarded to the young mother to help with her past-due light bill. The compassion and longing to see the face of Christ, to experience the peace of God in our time, moved that couple to that act of mercy. Multiply that by the many who sit in these pews, by the weekly gathering, by the compounding need, and you come to see this place as holy, not merely for the beauty of the hall but for the hearts that gather here and are met and moved by the Risen Savior.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



The Commission for Parish Life

...had its hands full this year. Newly charged by the Strategic Plan to help create additional fellowship opportunities for us to get to know one another and invest in each other's life for the sake of Christian community, this Commission offered several new or renewed program opportunities. In August, the annual Parish Picnic returned. During the OctoberFeast, you gathered at local restaurants following Sunday worship in different parts of the city according to where you live. A new pictorial directory was completed. Foyer groups continued to be a way of strengthening the ties that bind us together. Similarly, the extraordinary network of "after worship"—and "after special event"—receptions created a standing forum to meet those coming into our life, some perhaps visiting for the one and only time they may be in Nashville during their life. The Coffee Minute on Sundays serves as a crossroads where the pause for refreshment has you brush against the peace of God. Don't let another Sunday pass without jumping in feet first to one of the many opportunities designed to fold you and members of your household into the fabric of Christ Church Cathedral's life.

The Commission for Outreach

Answering the Servant's call, embracing the servant ministry of discipleship, is an essential component of our self-understanding at Christ Church. God claims you in baptism. You grow in grace and forgiveness with a deepening appreciation of Christ's sacrifice on the cross for you and your salvation. Your thirst and hunger for him grows. Between the sacramental nurture on Sundays and seeking of his face during the week, you are moved from your knees at the rail to open hands in the street.

Prisons, soup kitchens, shelters, wayfaring with the stranger on Sundays, clothing collections, scarf knitting circles, community organizing to challenge the forces that sustain income inequality, the lack of work force housing in Davidson County, and antiquated practices of incarceration, foreign missions for orphans in Bolivia, students in Haiti, the oppressed and persecuted in Iraq, Easter, Christmas, and Thanksgiving offerings dedicated to the suffering and those at risk are just a few of the ways that we embrace the servant ministry placed before us.

Your Grants Committee shepherds a process by which 10%, a tithe, of all pledges and loose offering to Christ Church is given to foreign and domestic mission and ministry. Nearly \$240,000, truly a sacrificial gift of the parish to the work of performing acts of mercy in the city and beyond! So we pray, as we have in the Collect for today, we pray to know the peace of God in our time, but also recognize that God has called us into partnership with the Holy Trinity for the purpose of renewing this world.

The work of NOAH—Nashville Organized for Action and Hope—and the Christ Church Cathedral association with this work came into its own this year with more than 50 members of the Cathedral involved in one way or another in seeking to address the unjust structures that both legally and culturally encourage division and inequity.

The work of nurturing the covenant partnership with Gordon Memorial United Methodist Church likewise continued to mature with joint worship, joint book studies, joint Christian Education opportunities. In the coming year, the steering committee intends to schedule several joint fellowship opportunities together—all as a witness to the common cause of confronting racism and fostering racial reconciliation.

The Commission for Administration

All the ways that our life is organized behind the scenes, all the ways that prepare us to worship, to fellowship, to work together, to advocate together, all the ways that our campus and staff is cared for comes under the job description laid out for this Commission. Fabric and Design, the Archives, Communications, social media, the website, specific financial stewardship, building maintenance are just a few of the ministries included in the care of this Commission.

In addition to the building and grounds survey of last year that identified a list of deferred maintenance issues to be addressed, this year roof and hazardous material surveys were completed. The sound system project for the Nave was

CHRIST CHURCH CATHEDRAL

2017 Annual Report



finally completed to rave reviews (thanks to all who made this possible).

As you will hear in the Treasurer's presentation during the business session of the Annual Parish Meeting, the parish passed its annual audit with flying colors. At the end of 2017, the parish Endowment stood in a stronger position than ever before. Additionally, we are now almost halfway through our seven-year plan of right-sizing the use of annual Endowment distributions. In another three years' time, should our work continue to bear the fruit we intend, 65% of the annual distributions from the Endowment will go to support the work of building and grounds maintenance through the General Fund, while the remaining 35% of the annual distributions from the Endowment will go to the Cathedral's Opportunity Fund, designed to provide imaginative solutions to ministry challenges and innovation presented to the Cathedral (e.g., the Curate's position for this year was funded through grants from the Diocese and from the Cathedral's Opportunity Fund). It's good work your Vestry has done with this plan and an investment in the future creativity and fiscal stability of the Cathedral.

This year's annual pledge drive not only exceeded expectations but recorded the largest pledge total on my watch, just a few dollars shy of \$2M. The leadership this year is to be commended. Increased pledging allowed us to increase our giving to the Outreach ministry of the Cathedral, meet increasing insurance and utility obligations, and provide eligible members of the staff with a 2% cost of living increase. Are there ministries and programs yet to schedule that we have set aside for the moment for want of funding? Yes. But we are making great progress.

That progress is, however, a different matter from that of Christian giving. If we are to provide for both spiritual comfort and challenge, then to be comfortable only in your giving likely means you have missed the challenge of Christian discipleship in your financial life. The tithe for the Christian, 10% of a household's income, represents a sacrifice for everyone, no matter your income level. The gift of a tithe to your church honors God as the source of all and presses you ever more deeply into the heart of the parish. Your heart follows your giving and you find your spiritual life enriched as your giving increases.

The Implementation Committee

Last year at this time your Vestry facilitated a hand-off from the Strategic Planning Committee to the Implementation Committee. Four working teams were created for the purpose of pursuing Communications, Financial Stewardship, Program, and Campus Concerns. A readiness study was commissioned and its report suggested that the parish was eager to move ahead with campus expansion, and renovation. The readiness study was followed by a feasibility study which reported a similar eagerness on the part of many in the parish to get started as soon as possible with a Capital Campaign for the described campus needs.

All the while, the Campus Concerns working team began meeting with parishioners and with the Chicago-based architectural firm that had produced a Master Plan for the Cathedral about 16 years ago for the purpose of reviewing current priorities of the Strategic Plan, state of the campus, and state of the city, all with an eye towards suggesting specific building expansion and renovation solutions. The need for sufficient, warm, and elegant Fellowship space was a top priority, followed on quickly by the desire to relocate Youth ministry from the basement of the 810 Building to the primary campus. Finally, the desire to enhance the staging area for the Outreach ministries of the Cathedral was also named a priority. During the business session of our Annual Meeting, you will hear specific reports about the recommendations of these working teams.

The plan for a new Fellowship/Education building and newly renovated space comes to you with the Vestry's endorsement of the work to date and in the knowledge that the decision to open a Capital Campaign for the purpose of accomplishing these plans will be before the Vestry in the next month. Note, however: What you will see today are conceptual drawings. They represent neither final visions nor a finished product.

I believe firmly that now is the time for Christ Church to act. Our forebears provided this space for worship and

CHRIST CHURCH CATHEDRAL

2017 Annual Report



parish life on this corner of 9th and Broadway—a witness to the plea for God’s peace in their time. We have benefitted mightily from their foresight and God’s provision. The city is pressing in on Christ Church like never before. Buildings are coming down. New buildings going up. The urban population of Nashville is denser and greater than ever. Our responsibilities to the city are unprecedented, growing with every passing minute. The convergence of need, resource, demand, and the call of God enjoins to act and to act soon. Please stay following the Dismissal this morning to hear the specifics in the working teams’ reports at the upcoming meeting.

Conclusion

I believe that Christ Church today stands in ministry facing all four corners of the city. If once our voice and proclamation had primarily (not exclusively but primarily) faced west, today we face all four corners of the city. That comes by way of awareness. It comes by way of the congregation’s composition. It comes by way of you, those who sit in the pews of Christ Church. And it comes by way of the particulars of our staff configuration.

We are fully staffed this year for the first time on my watch, with a staff that has the Gospel of Jesus Christ at its center, the hope of the New Jerusalem in the foreground, and the blessing of the Prayer Book tradition at its back. I am invigorated and blessed by the staff called to serve this congregation. We work to put Christ Church’s best foot forward. We work to model the blessing of the Master’s hands. We work to see that the assembly of Christians who gather here is welcomed from every walk of life, without exception. The outstretched arms of the Savior beckon to everyone and we must see that nothing gets in the way of His call. I name the clergy, Lissa, Matthew, Naomi, Roger, and Jacoba as a team that embodies this fresh, four-corner front to the city. But in naming them by no means do I mean to neglect every other member of the staff without whom the current project that is Christ Church could not continue. Thank you. Bless you. It is an extraordinary honor to serve our Lord at your side.

You all have blessed Darlene and me greatly in this past year. You’ve watched and prayed for us as we’ve become grandparents again. You have sustained Darlene in her battle against breast cancer. Your prayers have been our balm, your companionship our joy. Thank you. If pleading for God’s peace in our time is part of the inherent struggle of Christian discipleship, then pleading with you before God as shared work has drawn us closer and closer together. I rely on you. I trust you. I am learning from you and often rest in the common cause we share. Thank you.

And thank you, Darlene! Coming home to you at the end of the day encourages me, humbles me, and makes bright the cause of love.

“...Thy will be done on earth as it is in heaven...”

These words comprise simultaneously the hope and paradox of your life in Christ. Ten short words cut right to the heart of discipleship and challenge the baptized believer to consider ultimate things every minute of every day; not simply when she is on her knees at the communion rail.

You are...because Jesus Christ, the Son of God, lived and died and rose from the dead, returning to his Father’s right hand, bringing your “redeemed” humanity with him. You hope...because the “world to come” is breaking in even now on a world (though loved by God) that seems intent on self-destruction. You walk...in the knowledge that this hope will not be in vain, but rather that by your faithfulness and the strong work of the Holy Spirit, you will yet see God’s peace in our time.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



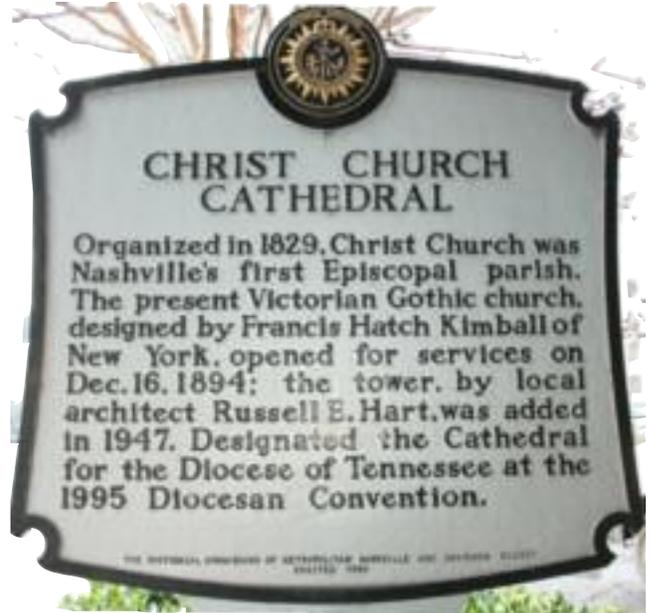
CHRIST CHURCH CATHEDRAL

2017 Annual Report



MISSION STATEMENT

With God's help, Christ Church, a cathedral parish in downtown Nashville, proclaims by word and example the Good News of God in Christ, seeking and serving Christ in all persons.



VALUES

We are called to be:

Disciples who pursue the presence of God in prayer and in the celebration of the Holy Eucharist

Evangelists who make known God's plan for reconciliation, that all may grow into the full stature of Christ

Servants who seek the face of Christ in every human being and strive for the justice and peace of God

Stewards who acknowledge and honor the Holy Trinity as the source of all, in the care of creation and the right use of our gifts and offerings

Friends who welcome the stranger, bear one another's burdens, and share in the ministry of the apostles' teaching and fellowship

PARISH MISSION PRAYER

Almighty God, you made us in your image and call us to share in the renewal of this world: Inspire us to seek and serve Christ in all persons, that the proclamation of your Good News in our worship, in our words, and in our work may lead us into the fullness of your love; through him who lives and reigns with you and the Holy Spirit, one God, now and for ever.

Amen.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



VESTRY

Serving through January 2018

David Berndt
Sam Bessey
Trey Caroland
Michael Hasty
Arnold Malcolm

Serving through January 2019

Tameron Hedge
Roger Moore
David Morton
Caroline Rossini
Katy Sheesley

Serving through January 2020

Catherine Clark
Charlie Cook, III
Mary Herbert Kelly
Gibson Prichard
Anna Rodriguez Masi

Ex-officio

The Very Reverend Timothy E. Kimbrough, *Dean & Rector*

Vestry Officers

Roger Moore, *Senior Warden*
Sam Bessey, *Junior Warden*
Ken King, *Clerk of the Vestry*

Nominees for the Vestry Class of 2021

Win Bassett
Wyeth Burgess
Elise Dugger
Becca Ingle
Ken King
David Long
Jill Farringer Meese
Trone Sawyer
Sheri Sellmeyer
Ben Turnage

PARISH CLERGY

The Very Reverend Timothy E. Kimbrough *Dean & Rector*
The Reverend Matthew Lewis *Assistant to the Rector*
The Reverend Lissa Smith *Associate for Pastoral Care
and Cathedral Life*
The Reverend Naomi Tutu *Curate*
The Reverend Roger Saterstrom *Deacon*
The Reverend H. Jacoba Hurst *Priest Associate*

FULL-TIME PARISH STAFF MEMBERS

Canon Dr. Michael Velting *Canon for Music*
Michael Gebhart *Assistant Organist and Choirmaster*
Alison Bocking *Director of Youth Ministries*
Mark McQueen *Business Manager*
Dianne Green *Director of Communications*
Anzora Lee-Starks *Publications Coordinator*
Ellen Coleman *Special Assistant for Events & Hospitality*
Will Fulcher *Sexton*
Miguel Perez *Sexton*

PART-TIME PARISH STAFF MEMBERS

Angela Greek *Accountant*
Hannah Lavey *Coordinator of Youth Ministries*
Caroline Bauerschmidt *Director of Children's Christian Formation*
Melinda Balsler *Director of Adult Christian Formation*
Elmarie Brice *Receptionist*
Assistant Events Coordinator
Receptionist
Parish Membership Secretary
Digital Media Coordinator
Sexton
Cook
Childcare Coordinator
Building Maintenance
Building Maintenance
Building Maintenance
Sound Technician
Sound Technician

CHRIST CHURCH CATHEDRAL

2017 Annual Report



WARDENS' REPORT

In 2017, the Vestry was honored to work with Cathedral clergy and staff in furthering many important projects and initiatives.

The Vestry focused a good deal of attention this year on implementing recommendations of the Strategic Plan. At its retreat in February, the Vestry appointed an Implementation Committee and charged it with reviewing the information gathered during the strategic planning process and developing a set of immediate and long-term goals. Committee members include Scott Hoffman (chair), Ed Burgess, Michael Hasty, Sam Bessey, and Anna Noser, as well as Dean Kimbrough and Reverend Matthew Lewis. The Committee met throughout the year and reported regularly to the Vestry. As a result of its leadership, the parish was able to implement some important early planning initiatives, including the opening of the Nave during portions of each weekday and the realization of a long-desired parish pictorial directory.

The realization of larger goals, however, will require special fund-raising on the part of the parish. On the recommendation of the Implementation Committee, the Vestry hired American City Bureau (ACB), a consulting firm in Chicago, to study the Cathedral's ability to support and conduct a capital campaign. In early spring, ACB conducted a readiness study designed to assess the staff and support needs necessitated by a campaign; in early summer, it conducted a feasibility study that gauged the parish's ability to meet the financial demands of a campaign. Both reports concluded that the Cathedral was ready to pursue a capital campaign, and the Vestry approved moving forward with it, with the goal of conducting the campaign in 2018.

The growing real estate market in downtown Nashville has provided the Cathedral a unique opportunity to develop its

property at the corner of Commerce Street and Ninth Avenue (Parking Lots C and D). Acting on the recommendation of the Finance Committee and the Third-Party Partnership Group, a committee appointed by the Dean to consider and entertain real estate offers, the Vestry approved the signing of a Letter of Intent with developer HRI to lease the property for development as a high-rise hotel and condominium complex. HRI is currently assessing the property as outlined in the Letter of Intent; we expect further progress in 2018.

Following the retirement of the Reverend Canon Gene Manning, the Vestry was pleased to affirm the Dean's call of the Reverend Lissa Smith as Priest Associate for Pastoral Care and Cathedral Life. The Cathedral Vestry also affirmed the Dean's call of the Reverend Naomi Tutu as Curate for one year (September 1, 2017 through August 30, 2018). Her compensation package is funded 50% by the Diocese of Tennessee and 50% by the Opportunity Fund of Christ Church Cathedral. The Vestry is excited about the ministry of these new clergy members and looks forward to their leadership in the days ahead.



The Vestry approved the installation of a much-needed and -desired sound system in the Nave. The work was largely complete by Holy Week; with further modifications in the choir loft this summer, the parish has been able to enjoy all of the benefits of this new system, which enhances the dignity and experience of our liturgy. We are glad to see this project come to fruition.

The Vestry is glad to have been part of so much important work. On behalf of all Vestry members, we thank you for the privilege of serving you in this capacity.

Roger Moore (Senior Warden)
Sam Bessey (Junior Warden)

CHRIST CHURCH CATHEDRAL

2017 Annual Report



COMMISSION CHAIRS REPORT

In 2017, the commission structure continued as the principal volunteer working body of the church. The Dean has served as the convener of commission chairs with assistance from me.

In November, the Vestry approved initial plans for a campaign to support our strategic priorities, which was the next step in our strategic planning process. However, our eight commissions advanced several strategic objectives in 2017 that did not require special funding. I encourage you to review their reports in the pages that follow. Much good work has been accomplished through the commissions and the many committees involved in each. Please join me in thanking these chairs and all the folks who work with them for their leadership and service:

Phil LeGrone, *Commission for Outreach*
Debbie Webster, *Commission for Pastoral Care*
Catherine and John Teasley, *Commission for Parish Life*
Dawn Edwards, *Commission for Evangelism*

Cynthia Curtis, *Commission for Liturgy*
Holly McCathren, *Commission for Christian Formation*
Donna Nicely, *Commission for Cathedral Life*
Donald McKenzie, *Commission for Administration*

Sam Bessey, Junior Warden

CHRIST CHURCH CATHEDRAL

2017 Annual Report



M E M B E R S H I P S T A T I S T I C S

Membership at Christ Church Cathedral (and in the Episcopal Church) is accomplished by recording one's date of baptism and date of confirmation with the parish office. Members of the Episcopal Church and consequently of Christ Church Cathedral, commit to be "faithful in corporate worship and in working, praying, and giving for the spread of the Kingdom of God" (Constitution and Canons of the Episcopal Church, 2015).

Christ Church Cathedral ended the calendar year 2017 with the following membership statistics:

- Baptized membership: 2,105
 - Enrolled adult confirmed communicants: 2,216
 - Adults confirmed (after participation in *Journey in Faith*): 15
 - Adults reaffirmed: 4
 - Youth confirmed: 12
 - Episcopalians from other churches (and Christians from other traditions in "full communion" with the Episcopal Church) transferred in: 28
 - Active and inactive Christ Church members transferred out (includes children): 31
 - Christ Church deaths in 2017: 14
- drawn from *The Parish Register*



W O R S H I P S T A T I S T I C S

- Sunday celebrations of the Holy Eucharist: 200
- Average Sunday attendance: 685
- Easter Eve/Day: 1,797
- Christmas Eve/Day: 1,805
- Sunday after All Saints': 642
- Weekday celebrations of the Holy Eucharist: 270
- The Daily Office (Morning, Noonday, Evening Prayer, and Compline): 237
- Baptisms: 13
- Weddings: 13
- Burial Offices: 17

— drawn from *The Register of Services 2017*



CHRIST CHURCH CATHEDRAL

2017 Annual Report



THE CATHEDRAL COMMISSIONS

The ministry structure for Christ Church Cathedral is organized into eight Commissions, each falling under one of three headings: **Proclaim** (“Come and see” John 1:39), **Seek** (“Follow Me” Matthew 4:19) and **Serve** (“Abide with Me” John 15:4).

Under each Commission are committees that contribute to carrying out the Commission charge. The primary unit of ministry is the Commission rather than the committees. The Commission is not intended to do the work of each committee. The Commission should be viewed as an “organizing umbrella structure” for the ministry of each committee that provides:

Big picture view – monitoring committees from “20,000 feet”

- Accessibility for how any parishioner might become involved to serve
- Development of strategy/expectations/direction for each committee
- Evaluation of each committee’s work with the Vestry liaison
- Accountability for budget requests for each committee
- Encouragement and support for each committee
- The implementation of the strategic plan



CHRIST CHURCH CATHEDRAL

2017 Annual Report



COMMISSION FOR LITURGY

Cynthia Curtis, *Chair*

Arnold Malcolm and Anna Rodriguez Masi, *Vestry Liaisons*

The Very Reverend Timothy Kimbrough, *Clergy Liaison*

Charge from the Vestry

The Commission for Liturgy is charged with providing assistance to the Dean and, when applicable, to the Canon Precentor, to plan, coordinate, and execute worship. This Commission convenes committees with responsibilities related to regularly scheduled worship as well as seasonal and special liturgies, schedules and organizes lay leadership in the implementation of worship, maintains and, as needed, updates customsaries that govern practices, manages the proper diocesan licensure for all lay liturgical leaders, and dreams with the clergy about new worshipping opportunities for the community. In addition, this Commission, through its committees, encourages, recruits, and trains members of the congregation, equipping them to be lay leaders who facilitate our common prayer.

Introduction

The Commission for Liturgy assists in planning, coordinating and executing worship and includes the following committees and committee leadership: Acolyte Committee--Melissa Kirkby and Carolyn Treybig, Co-Chairs; Altar Guild--Greer Broemel, Sandra Merritt, and Kathy Morton, Co-Chairs; BreakingBread@ 6 Committee--Gina Williams, Chair; Centering Prayer Committee--Laura Copeland, Chair; Principal Liturgies Committee--Susan Hudson, Chair; Wedding Guild--Diane Clements and Joanne Knight, Co-Chairs.

The Commission for Liturgy meets twice annually, once in the fall and once in the spring, and communicates via telephone and email as needed. During 2017, all committees continued their strong and consistent work supporting worship at Christ Church Cathedral, with new leadership in the Acolyte Committee, the Altar Guild, and Breaking Bread@6 Committee. The Commission for Liturgy and each of its committees focused during 2017 on supporting various aspects of the Cathedral's strategic plan, specifically the involvement of children and youth in worship, the promotion

of small group interaction in committee and commission work, and the support of innovative worship experience through BreakingBread@6.

Cynthia Curtis, Chair

The following are reports from the committees of the Commission for Liturgy:

Principal Liturgies Committee

Special Liturgies Committee for BreakingBread@6

Centering Prayer Committee

Altar Guild

Wedding Guild



Principal Liturgies Committee

The Principal Liturgies Committee plans the liturgies for major feast days of the church, along with the liturgies for most Sundays. The committee meets twice yearly to discuss and resolve any issues regarding Sunday liturgies and to plan for the Advent and Christmas seasons and for the Lent and Easter seasons. In 2017, the committee met February 20 to plan for Lent and Easter. The committee met again November 21 to plan for Advent and Christmas. These planning sessions are critical to ensure all parties are aware of any special needs and to accommodate any special requests. It is only during these meetings that representatives of all parties come to the table to do common planning. The committee is composed of representatives from the various groups and committees that impact a service at Christ Cathedral. In addition to the clergy and the musicians, the following is a summary of the groups who play a pivotal part in creating the holy space we share during our liturgies.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Acolyte Ministry

The Acolyte Ministry remains an integral part of the liturgical services at Christ Church Cathedral. Melissa Kirkby and Carolyn Treybig co-chair this ministry. A number of youth



and adult acolytes serve to enhance the liturgies. The chairs welcome both young people and adults who would like to assist in the liturgies as torchbearers and first and second servers.

Acolyte training took place on Saturday, September 23, from 10 a.m. to 12 p.m. in the Nave. Thirty-five new and returning acolytes were in attendance, including two new high-school students and one

adult. Sacristans John Whitaker, Ellen Wright, and Kris Moore led the training.

Sharon Rollins and Nancy Wilson, a parishioner and staff member, respectively, have been retained for tailoring and repairs of youth vestments. Vestments for the young acolytes have been moved to a coat rack located on the third floor between the offices of Alison Bocking and Matthew Lewis. Acolytes wearing adult vestments will continue to use the first-floor restrooms. Dean Kimbrough has offered use of the washer and dryer located in the Annex for the regularly scheduled laundering of the vestments.

Dean Kimbrough is making arrangements to allow the acolytes access to the third-floor stairwell outside his office to avoid excess traffic on the third floor. Currently, people can only exit through this doorway, NOT enter. This stairwell leads directly down to the hall between the Wheeler Room and the Chapel, thereby bypassing churchgoers.

Melissa Kirkby will maintain the Google group for communication, schedule acolytes for all services, and oversee the 8:30 a.m. Liturgy. Carolyn Treybig will continue to oversee the vestments (cleaning, repairs, ordering) and the 11 a.m. Liturgy. All parents will be asked to sign the parental

release form necessary for the live streaming of our liturgies. Either Carolyn or Melissa or both will continue to attend the Liturgy Commission meetings, as well as the Principle Liturgies Committee meetings.

Discussion on the hiring of acolytes for weddings for a small fee has been opened.

Lay Eucharistic Ministers (LEMS)

Lay Eucharistic Ministers serve the chalice during the three communion services each Sunday. They also serve when the Eucharist is celebrated at funerals, weddings, and special feast days and celebrations. Most LEMs will also assist in acolyte duties during the services, if needed. Four to five times a year, Sandie Griffith and John Whitaker schedule Chalice Bearers, Sacristans, Thurifers, and Vergers on the ROTA for the 8:30 a.m. (Whitaker) and the 11:00 a.m. (Griffith) services. The 33 Lay Eucharistic Ministers consist of 21 Chalice Bearers (12 for the 8:30 Liturgy and nine for the 11 a.m. Liturgy), and 10 Sacristans (three serve at 7 a.m.; three serve at 8:30 a.m.; three serve at 11 a.m.; and one serves at both of the later services). There are three Thurifers (two of whom also are Sacristans) and three Vergers (two of whom are also Sacristans).

The Flower Guild

The Flower Guild is charged with providing weekly arrangements for the chancel, as well as arrangements for the three feast days of Easter, All Saints' Day, and Christmas. On a weekly basis, two volunteers work together to select,

condition, and arrange flowers. To prepare for feast days, a larger group of volunteers assembles to create multiple arrangements and wreaths to adorn the church. In 2017, the Flower Guild roster consisted of 18



members who volunteered their time and talents to this ministry. The Flower Guild is co-chaired by Melanie Leader and Lauren Hall. Meghan Gwaltney serves as the scheduler and handles communications for the guild.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Lectors (Readers)

Lectors serve the important role of reading the Word of God at liturgies throughout the year. Lectors read the lessons and prayers of the people each Sunday, six readers each week. Each reader will be on call perhaps nine times a year. They also are asked to volunteer for all the special services, as on Maundy Thursday, etc.

Healing Prayer Ministry

The Healing Prayer Ministry provides gentle support to parishioners in times of crisis and/or change through prayer, the laying on of hands and anointing. Believing that God's compassion is healing and guided by a humble obedience to Jesus' call for his disciples to heal, Christians in community can participate in "bearing one another's burdens" with prayer and ancient rituals, through the power of the Holy Spirit. On Sunday mornings during the Holy Eucharist at the 8:30 and 11:00 a.m. liturgies, members of the clergy and lay healing ministers assist parishioners who come into the chapel seeking prayer on their journey toward wholeness—for the healing of body, mind, and spirit and for the ability to manage peacefully life's many sufferings. The prayer requests may be for others, the parishioner, or both, and the process includes anointing with oil that has been blessed.

Ushers

Ushers are the "Ministry of Hospitality" who serve at the front door at any liturgy that involves the Eucharist, or at any event that welcomes the general public. Ushers also assist at funerals, so that obligation changes from month to month. In the past year, at the Dean's request, ushers have also assisted at weddings that include the Eucharist. Cathedral ushers also assist at all Diocesan events held at the Cathedral.

Susan Hudson, Chair

Special Liturgies Committee for BreakingBread@6



BreakingBread@6 has celebrated several baptisms and special celebrations in the second year of this newest liturgy. The evening liturgy continues to grow and has reached attendance of 100

several times this year. Average attendance has grown to

around 40 to 50 each Sunday. The Feast of St. Francis with the Blessing of the Animals took place this year at this service and was attended by members of the Christ Church Cathedral community and their pets. An All Hallows Eve service was held the Sunday before All Saints; children attended in costume and participants were given a unique opportunity to remember lost loved ones. The beloved special celebration of the Feast of St. Nicholas at BreakingBread@6 continued this year and was well attended by both adults and children.

Gina Williams, Chair

Centering Prayer



The Cathedral Centering Prayer groups meet three times weekly in a method of silent prayer from the Christian contemplative tradition. The Christian contemplative dimension manifests itself in an ever-deepening union with the living

Christ and the practical caring for others that flows from that relationship. Centering Prayer facilitates a movement from more active modes of prayer—verbal, affective prayer—to the receptive prayer of resting in God.

The format includes reading an excerpt from the writings of contemplative authors, 20 minutes of silent prayer, and conversation around the reading. Attendance remains steady for the three Centering Prayer groups with newcomers attending throughout the year.

Reading selections for the prayer groups during 2017 included writings by Fr. Thomas Keating, Cynthia Bourgeault, Martin Laird, Sr. Elaine Prevallet, and Thich Nhat Hanh.

Laura Copeland, Chair

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Altar Guild

Kathy Morton is the new chair for the Christ Church Cathedral Altar Guild. Sandra Merritt and Greer Broemel assist in special projects and linens. Susan Standbrook is working closely with Kathy as an apprentice this year to become chair next year. The guild appreciates Wilburn Johnston's work as chair last year.



Wilburn and Kathy spoke to the Journey in Faith participants in January about service opportunities within the Altar Guild. Several members of the Journey in Faith class assisted for one of their one-time service commitments. From this brief service, two members joined the Altar Guild after their experience.

The Altar Guild was once again part of the Blessing of Liturgical Ministries.

Members of the Wedding Guild continue to be trained in setting up/cleaning up for weddings with Eucharist. Their assistance continues to be helpful for both guilds.

The Altar Guild manual and photo guides were updated in the fall of 2017 and will be posted on the Cathedral web site, along with the schedule and roster for all members to view online or print. A copy of the new manual has been printed for each Altar Guild member.

A new committee for supporting the Altar Guild function for Burial of the Dead liturgies and memorial services was established.

The annual Altar Guild luncheon and meeting was held in June at the Cathedral after the 10:00 a.m. Liturgy. This year, Flower Guild members also attended.

The Altar Guild leadership has been conducting training sessions throughout the year for new and current members to reflect changes in procedures and new liturgical customs as directed by the Dean.

Plans or dreams for the future:

Continue recruiting and training of new Altar Guild members

Two new Fair Linens and other linens as needed

A second large tankard for weekly use is being discussed.

Kathy Morton, Chair

Wedding Guild

Joanne Knight and Dede Clements are co-chairs of the Wedding Guild. Other members include Elise Dugger, Sandra Merritt, Bob Allen, and Chari Pirtle (new this year). Diane Sussman is taking an indefinite leave of absence.

The Wedding Guild enthusiastically welcomes Ellen Coleman as full-time events coordinator at the Cathedral. Her interviewing of engaged couples is the first step in wedding arrangements. Ellen puts the bride in touch with the Wedding Guild member who is the lead on her wedding.

If/when funds can be budgeted to improve the "Bride's Room," the Wedding Guild would like to move forward with some redecorating.

The Wedding Guild is recommending that the Cathedral provide a fuller wedding leaflet to guide guests through the service; several sample leaflets might be models. We are grateful for Ellen's support for this proposal and are eager to help win approval for the upgrade.

Joanne Knight and Dede Clements, Co-Chairs



CHRIST CHURCH CATHEDRAL

2017 Annual Report



MUSIC MINISTRIES

The Music Department, under the direction of Michael Velting and assisted by Michael Gebhart, Assistant Organist and Choirmaster, continued providing weekly music for principal liturgies in the Cathedral, with the participation of the Cathedral Choir, the Cathedral Choristers, and the Parish Choir. Brass players were employed for the Festal Eucharists of Easter. The Cathedral Choir continued its regular practice of offering three Choral Evensongs with the Benediction of the Blessed Sacrament (All Saints, Lent, and Eastertide) in addition to the annual Festival of Lessons and Carols, sung with the Cathedral Senior Choristers.

The Cathedral Choir

The Cathedral Choir remains in vibrant and healthy condition, maintaining a balance of nine section leaders and approximately 18 auditioned volunteer singers. Distribution

of paid section leader positions is fluid, depending on the needs of the Choir. The volunteer corps of the Cathedral Choir gained two new members who, over the summer, moved directly from the Cathedral Chorister program into the bass and alto sections of the Cathedral Choir.

The Cathedral Choristers

The Cathedral Choristers continue to receive training in the curriculum of the Royal School of Church Music, adapted for our Cathedral setting. This curriculum is based on individual achievement in learning and perfecting musical and vocal techniques, continuing to develop in the role of liturgical leaders, and mentoring of younger Choristers coming up through the program.

The Cathedral Choristers hosted our 18th annual Cathedral Chorister Festival on Saturday and Sunday, March 11 and 12, 2017, under the direction of guest director Frank Boles, former Director of Music at St. Paul's Church, Indianapolis.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



The Festival Choir comprised approximately 25 Choristers and was anchored by the Cathedral Senior Choristers. They sang the Liturgy of Holy Eucharist on Sunday morning and Choral Evensong on Sunday afternoon. The Chorister Festival continues to receive strong financial support from the Bishop and Diocese, and welcomes the Bishop's presence at Choral Evensong.

In the fall of 2017, the 2017-2018 Chorister season kicked off with a very successful Chorister retreat at the DuBose Conference Center, home of the retreat for approximately the last 20 years.

Junior Chorister membership this year is down a bit, numbering six Choristers. They are being trained by Michael Gebhart on Monday afternoons. The Senior Choristers number 17, with an almost equal distribution between girls and boys. They are trained by Michael V. and Michael G. on Wednesday afternoons, and they continue to sing at most of the 8:30 a.m. liturgies during the academic season. They also joined the Cathedral Choir in singing for the annual Festival of Lessons and Carols on Advent III.

We are very fortunate again this year to have an especially large and vibrant group of Senior Choristers, many of whom have been in the program for eight or nine years. They are enthusiastic and exhibit great leadership. The trend right now is that all Choristers, girls and boys alike, are staying on until a later age than we have typically experienced in the past and they are showing exemplary mentorship of their younger peers, which is one of the foundational skills on which the Royal School of Church Music Curriculum is based. We are very pleased with this group of Senior Choristers, and we are hopeful that the majority of this year's group will carry through to the next academic year. Those who leave the Chorister program in 9th or 10th grade, if they are not already, will soon be ready for membership in the Cathedral Choir.

For the last several years, we've been sending Cathedral Choristers to Royal School of Music Summer Training Courses, week-long intensive training and rehearsing culminating in singing at several liturgies. This past summer,

we sent eight of our Senior Choristers, five boys and three girls, to the Washington, D.C. course. They had a fantastic time and worked very hard under the leadership of Daniel Hyde, Organist and Choirmaster of St. Thomas Church, Fifth Avenue, New York.

They sang liturgies at Virginia Theological Seminary, St. Matthew's Cathedral, The Shrine of the Immaculate Conception, and Washington National Cathedral. Michael Velting was present for the three final days of performances. We are very proud of these Choristers for their hard work and passion. Their energy and enthusiasm are contagious and after returning from the summer course, they couldn't wait to start on more challenging music at the beginning of this academic season. Their joy in singing rubs off on the

younger members of the group and we hope that more and more Choristers will begin attending the summer RSCM courses in the future. We get a big boost from Choristers going and being with other kids who do exactly what they do every Sunday, and who work at the same kind of music, and then return invigorated. That sense of solidarity and shared enthusiasm and joy is wonderful to see and palpable when rehearsals take up again in the fall.

The Parish Choir

The Parish Choir continues to provide music for Cathedral liturgies three or four times a year. The Parish Choir remains an outlet for singers who do not have the time or desire to commit to the rigors of the Cathedral Choir audition process and schedule. We continue to try to build numbers in this group. The request for RSVPs so we can plan for attendance seems to have boosted attendance a bit in the past season.

Music Staff

Michael Velting – Michael enjoyed four months of sabbatical from February 6 to June 6, 2017. Most of his time was spent in Europe, where he spent three weeks in London, observing rehearsals of the Choirs of Men and Boys at both St. Paul's Cathedral, London, and Westminster Abbey. This was followed by eight weeks in Spain, during which he continued the intense study of Spanish which he has pursued during



CHRIST CHURCH CATHEDRAL

2017 Annual Report



previous sabbatical leaves. He finally spent five weeks in France, traveling, relaxing, and visiting with friends. He returned to the Cathedral at the beginning of June to take up planning for the new academic season.

In addition to his Cathedral responsibilities, Michael continues his work as one of seven members nationwide of the National Council of the American Guild of Organists, where he holds the portfolio of Councillor for Conventions. This means that he oversees and provides guidance for chapters of the AGO that are preparing regional conventions (in odd years) and national conventions (in even years). He is now working on balancing three national conventions and the planning of 14 regional conventions, all in some stage of preparation. In addition to this, he has monthly National Council meetings either in person or via Webex, serves as Director of the Committee for Conventions, serves on an AGO Subcommittee for Strategic Planning, and on the AGO Audit Committee.

August 15, 2017 marked the start of Michael's 24th year of leading the music program at Christ Church Cathedral.

Michael Gebhart – Michael continues to be an important asset to the Music Department and on the Cathedral staff. He assists in all facets of the music program, playing the organ, training Choristers, and accompanying and conducting the Cathedral Choir. He is responsible for and doing a very fine job of training our youngest Choristers, the 2nd and 3rd graders.

Michael stepped into the leadership role of the Music Program during Michael Velting's sabbatical absence, maintaining the stability of the program, directing the Choristers, Cathedral Choir, and Parish Choir, as well as managing the Cathedral Chorister Festival and playing the organ for the majority of the liturgies during the four-month period. This was a huge responsibility and learning opportunity for Michael and he acquitted himself very well. While he carried the majority of the weight of the work himself, he was ably assisted by organist Simon Thomas Jacobs for special liturgies and Evensongs.

Goals

The goal of the Music Department at Christ Church Cathedral remains consistently to produce music of the highest quality to enhance and accompany the Ministry of the Word in this Cathedral. To that end, we recruit Choristers, encourage singers to participate in the Parish Choir, and continue to be highly selective in our audition process with the Cathedral Choir. Membership in any one of these ensembles is open and/or attainable at any time to any qualified person interested in participating. An important short-range goal for



the Cathedral Chorister program is to strengthen membership in the Junior Chorister program. This is the training Choir for the Senior Chorister program and is an important feeder program for the whole Music Department. This year the membership is atypically low. Chorister membership is always a fluid thing, but we are monitoring this and hoping to continue increasing the number of our youngest singers in an effort to nurture the whole musical spectrum offered here at the Cathedral.

Goals for the Cathedral Choir include making a Choir trip, possibly to another cathedral in the U.S. A dream remains taking the Choir and Senior Choristers to England to fill a week-long residence in a Cathedral in the U.K.

Michael Velting, Canon for Music

CHRIST CHURCH CATHEDRAL

2017 Annual Report



CHRIST CHURCH CATHEDRAL

2017 Annual Report



COMMISSION FOR CATHEDRAL LIFE

Donna Nicely, *Chair*
Tameron Hedge, *Vestry Liaison*
The Reverend Melissa Smith, *Clergy Liaison*
The Reverend Canon Fred Dettwiller, *Diocesan Liaison*
Melinda Balsler, *Director of Adult Education*

Charge from the Vestry

The commission for Cathedral Life, in consultation with the Vestry, designated clergy and staff, and, where appropriate, the Cathedral Chapter, is charged with oversight of ministries and events associated with our parish's role as the Cathedral for the Diocese of Tennessee. The Commission assists the Cathedral parish to "proclaim by word and example the Good News of God in Christ" and provides opportunities for our Cathedral community to fulfill its calling to be "disciples, evangelists, servants, stewards, and friends." The Commission defines and develops ways to enable all people to encounter God in art and in worship within our beautiful space. In accordance with the Diocesan Canon, the Commission includes committees and activities which enable the church to be a "place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider church, and the community; an ecumenical center and 'house of prayer, for all people; and a place where the Good News of God in Christ is proclaimed 'by word and example.'"

Introduction

The Commission for Cathedral Life oversees parish ministries associated with our role as a Cathedral for both the diocese and the greater community. Cathedral Life committees include the Cultural Arts Committee, Friends of the Cathedral, the Cathedral Tour Guides Committee, and the Cathedral Chapter. This year, in response to the commitment outlined in the Cathedral's Strategic Plan, the partnership with Gordon Memorial United Methodist Church has been strengthened.

In addition to offerings from the Cultural Arts Committee and the Cathedral Tour Guides Committee welcoming parishioners and guests to Christ Church, the Civic Committee hosts programs of general interest to the larger

community. Planning is underway for the upcoming year and includes a renewal of the Cathedral's commitment to the Community of the Cross of Nails. Commission members continue to be grateful for the support of clergy, staff, and dedicated parish volunteers.

Donna Nicely, Chair

Cultural Arts Committee

The Sacred Space for the City Arts Series continues a tradition of many Episcopal churches around the country by offering classical and sacred music to the community through public programs and concerts. Christ Church Cathedral has taken up that task through its Sacred Space for the City Arts Series, which brings a variety of artistic events to the Nashville community, either free or at a modest cost.



In addition to the Cathedral Choir's seasonal Evensongs and Festival of Lessons and Carols at Advent, each year's annual program typically includes organ concerts by world-class organists, workshops offering opportunities for artistic enrichment, and the annual BACHAnalia celebration. These programs highlight the Cathedral's special role in Music City.



BACHAnalia is unique to Nashville. It is six hours of free, continuous music, offered by dozens of individual and performing groups, in celebration of J.S. Bach's

gift of music to us and the glory of God. Admission is free. This year's event in March was the largest ever, with approximately 900 people attending.

The Cultural Arts Committee again offered a wide variety of programs. Events included organ concerts, ensemble performances, and an icon display and lecture. Watching Riders in the Sky perform and sing their cowboy songs in the chancel was a treat! In October, the Organized Rhythm duo presented classical works as interpreted by organ and percussion, following up the next day with a hands-on event for children and teens. The 2017 season closed with the lovely All Saints Solemn Choral Evensong, Nashville

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Unlimited, a lively annual Nashville concert benefitting Room In The Inn, and the annual Festival of Lessons and Carols.

For the 2018 calendar year, the Cultural Arts Committee has requested \$10,500 from the General Fund. Income is anticipated at approximately \$25,000 and expenses at \$35,500.

Jack Hill, Chair

Friends of the Cathedral

The Friends of the Cathedral is a group of donors dedicated to supporting the Sacred Space for the City Arts Series. Its mission is to augment funds to enhance the array of cultural arts at Christ Church Cathedral. The group includes both parishioners and members of the wider Nashville community who value the Cathedral's role as a place to encounter beauty and spiritual renewal through cultural activities. In 2017, Friends donated more than \$15,000 towards the Cultural Arts program (\$9,000 in sponsorships of particular events and \$6,200 in unrestricted gifts).

Susan Dupont, Chair

The Cathedral Chapter

The Cathedral Chapter continued its work in 2017 to promote and facilitate Diocesan-wide activities and ministry.

In mid-January, the Cathedral hosted the celebration of the Reverend Dr. Martin Luther King, Jr. Day in conjunction with Gordon Memorial United Methodist Church. Bishops of the United Methodist Church and the Episcopal Church attended.

Christ Church Cathedral also hosted the annual Diocesan Convention in late January, co-chaired by Dean Kimbrough.

Christ Church Cathedral was the venue for the Diocesan celebration of Absalom Jones Day, honoring the first African American Episcopal priest in the United States.

The meeting of the Diocesan Task Force on LGBT Issues and the Study of Marriage was hosted by the Cathedral in October. It was well attended and produced spirited discussion.

The Visiting Priest Program, whereby a priest from a church in the Diocese and a member of the Christ Church Cathedral clergy staff swap clerical duties for one Sunday, continued during the year.

The Blessing of Liturgical Ministries celebration, held in

August, featured a revamped format, replacing a variety of workshops with a plenary address by a prominent keynote speaker. The new format was well received and will be retained for the event in August of 2018.

Ken King, Clerk of the Cathedral Chapter

Gordon Memorial United Methodist Church Partnership

The partnership with Gordon Memorial United Methodist Church has been strengthened this year. The Cathedral welcomed members of the Gordon Memorial congregation to the Inversion concert in November 2016. Members of both churches attended the service commemorating the Reverend Dr. Martin Luther King, Jr. at the Cathedral in January 2017. Other activities included Gordon Memorial's Elders Group's tour of the Cathedral, shared confirmation class visits, and a joint food giveaway for Pentecost. Gordon Memorial members were also encouraged to attend the Reclaiming Hope through Remembering event in June. Joint activities continued into the summer with Cathedral volunteers helping at the Freedom School at Gordon Memorial, assisting with delivery of Meals on Wheels to Gordon Memorial parishioners, and in September organizing an adult education evening at Gordon Memorial featuring Dr. Frank Boehm on the topic of Judaism. We look forward to continuing our relationship with our Gordon Memorial neighbors.

Melinda Balsler and Sarah Ellery, Co-Chairs

Cathedral Tours Committee

In 2017, the Cathedral Guides continued their work of offering tours that deal with the history, architecture, and worship practices of Christ Church Cathedral. We offered complimentary drop-in tours on Saturdays from 10:30 a.m. until noon, tours after each major Sunday service, and group tours by request. Weekday tours to downtown visitors are now offered by Vince Angelico. Visitors have been local and international, including those from Australia, Belgium, Canada, China, Germany, Italy, Japan, Mexico, and Russia.

Requested tours were scheduled in 2017 for groups from Fifty Forward of Donelson and Calvary United Methodist



CHRIST CHURCH CATHEDRAL

2017 Annual Report



Church. All in all, through our various tours, we provided more than 400 people with an introduction to our church. A summertime dinner party was hosted by David Berndt and J.T. Tisdale.

We continue to be saddened by the passing of our beloved Holly Westcott and Don Rogers in 2017, former co-chairs of the Cathedral Guides. Their individual work was so extraordinary that it took three people to replace them. Ann Hopton, Ginny McCoy, and Ben Turnage shared duties as co-chairs. Scheduling duties were rotated throughout the year in four-month intervals. Special thanks are extended to the current Cathedral guides: Vince Angelico, Sandra Aud, David Berndt, Dede Clements, Fletch Coke, Andy Grimes, Patti Harris, Ann Hopton, Lauren Houston, Chris Isbell, Ginny McCoy, Paddy Peerman, Ben Turnage, and Mary Chris Waller.

Ben Turnage, Chair

Community of the Cross of Nails

Christ Church Cathedral became a member of the Community of the Cross of Nails (CCN) in 2006, under the guidance of the Rev. Anne B. Stevenson. CCN is “a network of individuals, churches, Christian organizations and institutions who, inspired by the story of Coventry Cathedral in England, share a common commitment to work and pray for peace, justice, and reconciliation. We are committed to healing the wounds of history, learning to live with difference and celebrate diversity, and building a culture of peace.” Our membership is recognized, in part, by the Cross of Nails in the baptistry and the acknowledgment at the bottom of each Sunday’s worship bulletins. We published a bulletin insert in November to educate Cathedral parishioners on the significance of our being a member of CCN, and we plan to organize an interest group to rekindle the Cathedral’s reconciliation ministry under the CCN banner.

Win Bassett, Chair

COMMISSION FOR EVANGELISM

Dawn Edwards, *Chair*

Caroline Rossini, *Vestry Liaison*

The Reverend Matthew Lewis, *Clergy Liaison*

Dianne Green, *Staff Liaison*

Charge from the Vestry

The Commission for Evangelism is charged with

coordinating and managing Christ Church ministries that assist parishioners, friends, associates, and staff in “proclaiming by word and example the Good News of God in Christ.” This Commission creates opportunities that invite those beyond the boundaries of Christ Church membership and/or the Christian faith into the Body of Christ, working to “make known God’s plan for reconciliation, that all may grow into the full stature of Christ.”

Introduction

The Commission for Evangelism is striving to make Christ Church a place of hospitality and invitation for visitors, parishioners, and friends. It continues to oversee the work of several committees to facilitate this end, including Newcomers, Greeters, Journey in Faith, and Downtown Hospitality. Through these committees the Commission for Evangelism seeks to keep the Nave open as much as possible throughout the week, maintain a newcomer and visitor table in the east narthex stocked with information about Christ Church Cathedral, and continue efforts to greet and welcome Cathedral parishioners, visitors, and guests.

Dawn Edwards, Chair

Downtown Hospitality Committee

Along with the ever-changing and growing Nashville skyline has come an influx of permanent residents to the downtown neighborhood. This increase in residents made the committee rethink its direction to focus on the residents as opposed to attracting those visiting Nashville for a brief period. We have now moved our focus to the ways in which we can best engage downtown residents in the life of Christ Church Cathedral. We are currently exploring opportunities to appeal to the young adults, new families, and retirees who are moving into downtown. We believe that this can be done through a number of outlets, including targeted mailings, social involvement in the community, and continued civic awareness of those in our city.

Greeters Committee

The new Greeter Ministry was launched in October 2017. The Greeter Ministry’s goal is to welcome and extend hospitality to all people, seasoned parishioner and newcomer alike, by having greeters at the 8:30 a.m. and 11:00 a.m. Liturgies. The Cathedral Greeters meet people at the outer



CHRIST CHURCH CATHEDRAL

2017 Annual Report



doors of the Nave with a warm smile and a hearty hello, allowing others to see Christ through them. Newcomers and visitors are guided to areas of the church they may need assistance finding and are encouraged to complete the visitor card to be contacted later by a clergy member. We are excited to see how this ministry will grow in the coming year.

Journey in Faith Committee



Christian initiation and the reaffirmation of Baptismal Vows are at the center of our life as Christians, particularly Christians whose life is ordered

by the Book of Common Prayer. Journey in Faith is a course that emerges from this recognition and helps Christ Church Cathedral more fully live into it. At its most basic, it is an offering designed to help all of us imagine how we can more fully share in the mission of God. Specifically, it provides an occasion for study, service, and community formation among those who seek Baptism as an adult, who are coming to the Episcopal Church from another Christian tradition, or who are already Episcopalians but desire to be refreshed and renewed in the faith and to be more fully involved in this parish. By way of lecture, small group participation, individual mentoring by a seasoned member of the Cathedral, and service among Cathedral ministries, more than 40 people were presented to the Bishop at the Easter Vigil to make for the first time or to renew their Baptismal Vows. In the 2017-18 program year, Journey in Faith has resumed under the leadership of Dean Kimbrough and meets on Wednesday evenings.

Newcomers Committee

The purpose of this committee is to welcome visitors to the Cathedral, follow up with them after their visit, help them navigate life and ministry at Christ Church Cathedral, and encourage them in finding ways to incorporate more fully into the parish's life. New visitor cards are located in the pews with a detachable portion that gives the current worship service times. These are a vital part of engaging visitors with clergy to answer any questions and welcome them into our community. The Newcomers Committee also organizes quarterly brunches to welcome and orient those new to the Cathedral. We have seen the attendance at our newcomers' event increasing as we continue to attract more visitors.

COMMISSION FOR OUTREACH

Phil LeGrone, *Chair*

David Morton, *Vestry Liaison*

The Reverend Roger Saterstrom, *Clergy Liaison*

Charge from the Vestry

The Commission for Outreach is charged with coordinating and managing servant ministries of Christ Church that focus on the urban, regional, Diocesan, and global contexts of our mission to "seek and serve Christ in all persons." This Commission establishes means to connect parishioners, friends, associates, and staff to opportunities that enable them to be "servants who seek the face of Christ in every human being and strive for the justice and peace of God."

Introduction

The Commission for Outreach comprises the Grants, Social Justice/NOAH, Service, Alternative Christmas Market, Reconciliation, Room In The Inn, and Wayfarers Committees. The Commission for Outreach works through these committees to provide parishioners with opportunities to impact our community and world positively on issues that matter to us.

In 2017, the Grants Committee, Alternative Gift Market, and Wayfarers each continued a tradition of robust and expanding ministry. The Wayfarers Committee is a case in point of an area of outreach that is dramatically experiencing the change underway in Nashville and the downtown area, with growth of more than 40 percent in the number of homeless and transient visitors served in 2017, compared to 2016.

Our long-standing Room In The Inn committee is now hosting homeless women for one night per month in the Annex building, which is a direct reflection of the rapidly expanding need to serve the vulnerable in Nashville. The Service Committee is tackling the task of restructuring the approach to connect and provide the right volunteers to committees with continual needs, recurring needs, and pop-up events through various methods of communication and coordination.

Our recent commitment to NOAH has expanded and the interest within the parish has grown with respect to the efforts of their various task forces for affordable housing, criminal

CHRIST CHURCH CATHEDRAL

2017 Annual Report



justice, and economic equity. The Social Justice/NOAH Committee has been active in supporting these task forces and organizing meetings in the community, at the church, and in the homes of parishioners.

Additionally, the prison visitation ministry has grown the number of our parishioners routinely visiting inmates on death row. The Reconciliation Committee has been very active on a wide variety of social issues. Of particular note, the committee successfully applied for a Jubilee Ministry grant status by the Episcopal Church for a nonprofit we support, the Family Reconciliation Center. This ministry provides free accommodations for people who are visiting their family members in prison to keep the family bonds intact.

In summary, outreach at Christ Church Cathedral is strong and expanding. The centering focus in 2017 was to assess the efforts of our committees vis-à-vis the Strategic Plan. In response, refinements have been made in a few areas, such as strengthening our commitment to the Boc Banique school funding initiative in Haiti as a new global partnership, but overall the assessment process has resulted in a clear confirmation that we are in sync with the Strategic Plan and have ample forward momentum in the appropriate areas.

Phil LeGrone, Chair

Grants Committee

The Grants Committee provides financial resources to promote and connect Christ Church Cathedral parishioners, friends, associates, and staff to opportunities that enable them to be servants who seek the face of Christ in every human being and strive for the justice and peace of God. In partnership with other local and global resources, we help steer some of the financial resources of Christ Church Cathedral to efficient opportunities for community involvement that incorporate a spiritual component as part of servant ministry. The Grants Committee attempts to connect parishioners with opportunities to seek and serve that address both immediate needs and those that change lives over the long term.

In 2017, the Christ Church Cathedral Vestry allocated 10 percent of all budgeted pledge and offering plate income to outreach for the support of the vulnerable in the community

and abroad. The commitment of this percentage means to model for members of the congregation the call to tithe from their household income.

The Grants Committee met on seven separate occasions during 2017, with attendance at each meeting constituting a majority. Minutes from each meeting were submitted to the Vestry. The Grants Committee also conducted significant business electronically throughout the year in conjunction with other Vestry liaisons.

The following table shows the 2017 allocations of \$239,769. This includes the three special offerings of approximately (a) \$12,672 from Easter allocated to fund the school construction effort in Boc Banique in Haiti in partnership with Père Noé Bernier, (b) \$5,278 from Thanksgiving allocated to Rooftops' efforts to provide temporary short-term rental assistance in the Nashville community, and (c) \$19,260 from Christmas allocated to The Nashville Food Project for their new, expanded facility in the Nations. During 2017, there were also one-time special grants provided to (a) Preston Taylor of \$10,000 towards the purchase of a pre-owned bus, (b) St. Luke's of \$8,656 towards the new infant classroom and pre-school upgrades, (c) Episcopal Relief & Development of \$4,500 towards disaster relief both in the U.S. and abroad, and (d) Wayfarer's Fund of \$2,700 to assist with increasing guest volumes. These 2017 total amounts do not include any additional funds raised from the Alternative Christmas Gift Market efforts.



2017 Allocations Including Special, One-Time Grants

Local Agency	
St. Luke's	\$38,658
Room In The Inn	25,000
The Nashville Food Project	24,260
Preston Taylor Ministries	15,000
Rooftop	14,278
Habitat Nashville	7,500
Reconciliation	6,000
Nashville Cares	5,000
Matthew 25	4,000
Safe Haven Family Shelter	4,000
NOAH (Membership Dues)	4,000
Episcopal Relief & Dev. (Disaster Relief)	2,514
E Nashville Hope Exchange	2,000
Mission/Traveler's Aid	1,000

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Internal Programs	
Wayfarer's Fund	4,700
Church In the Yard	1,500
Total Local	\$159,411

Global Agency	
Amistad	\$ 40,000
Boc Banique Haiti Anchor Investment	22,672
St. John Divine Comm Ctr	7,000
St. George's Baghdad	5,000
Liberian Relief Effort	3,700
Episcopal Relief & Dev. (Disaster Relief)	1,986
Total Global	80,358

TOTAL \$239,769

Joseph P. Altman III (Joe), Chair

Room In The Inn

Each year, Christ Church Cathedral participates in Room In The Inn's Winter Shelter program. Last fall and winter, we hosted a total of 264 homeless men on 22 Thursdays from November through March. We had anywhere from nine to 20 Christ Church volunteers helping out each week. They prepared a meal, provided a warm place to sleep, and shared in fellowship. The groups of volunteers included individuals and families, sixth graders, bible study groups, the Vestry, and others.

This season, along with the 12 men, we are hosting 12 homeless women on the second Tuesday of the month. This is a new ministry for Christ Church Cathedral and has already generated a great deal of excitement. We look forward to this ministry growing in the future.

David Morton, Chair

Service Committee

The Service Committee continues its work to inform and connect Christ Church Cathedral members to the various service opportunities throughout the year. The committee is also working on streamlining and standardizing the process of educating the parish on the many great outreach missions the Cathedral is involved with and standardizing the process by which parishioners sign up for both long-standing missions and ad hoc opportunities that arise each year. The committee hopes that heightened awareness among the greater church body and strengthened coordination between the different

committees and outreach leads will allow for all parishioners to find their passion for service in our Nashville community.

NOAH

Christ Church Cathedral is a member of Nashville Organized for Action and Hope (NOAH). NOAH is an interdenominational, multiracial coalition comprising 59 local congregations, community organizations, and labor unions. NOAH is seeking to give voice to the marginalized in Nashville, with a focus on three key areas: affordable housing, economic equity, and criminal justice, including school discipline, mental health, and police practices. Task forces for each of these areas meet monthly.

NOAH works by:

- Identifying troubling issues in our community
- Determining who has the power regarding those issues
- Attending relevant public meetings and meeting with Nashville leaders

The Christ Church/NOAH team includes Jane Boram, Maggie Cox, Joe Ingle, Susie Ries, and Elaine Smyth. Many more participants from our church are needed to continue to help make a difference in our community.

On Sunday, January 28, 2018, from 4 to 6 p.m., a gathering was held at the Ries home for parishioners interested in learning more about NOAH.

Susie Ries and Joe Ingle, Co-Chairs

Alternative Christmas Gift Market

The Alternative Christmas Gift Market seeks to expand the notion of giving to others at Christmas. As an alternative to purchasing material gifts, donations are made to global and local nonprofit agencies in honor of a recipient with the intent of supporting those in need. The Alternative Christmas Gift Market includes agencies that provide a variety of services and support to those in need: the homeless, the hungry, the elderly, the mentally ill, children and families, and the working poor.



The Market was held on Sunday morning, December 3, in the Parish Hall, with representatives from each agency present to meet with parishioners and answer questions about the services they provide. In addition to the actual Market day, online shopping was available through the Christ Church Cathedral website.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



This year, a total of 685 gifts were purchased, \$10,980 in donations were collected, and 80 parishioners/families participated in the Market. The Alternative Christmas Gift Market is an annual parish event established in 2001 and honors the memory of Lauren McCathren.

2017 Market Total: \$10,980

Total Number of Gifts Purchased: 685

Total Participants: 80

Agencies included in the 2017 Market:

Global: Amistad, the Christ Church Cathedral/Haiti Partnership

Local: Episcopal School of Nashville, Matthew 25, Room In The Inn, Safe Haven Family Shelter, St. Luke's Community House

Claire Evans Martin and Melanie Leader, Co-Chairs

Wayfarers Committee

Each Sunday morning, a Wayfarer Volunteer is available to greet any homeless and/or transient visitors who come to the Cathedral seeking help. These Wayfarer Volunteers give directions to the visitor about the few community services available on Sundays. The Volunteer can give McDonald's gift cards if needed. During 2017, the Wayfarers have developed a working relationship with the Mental Health Co-op and with Operation Stand Down to refer visitors to them for more in-depth services. The current 18 faithful Volunteers are Ben Fuqua, Bruce Dobie, Claire Evans Martin, David Kiester, David Long, Ed Miller, Bill Coke, Fletch Coke, Jane Boram, Jean Crosby, Jon Stanley, Ken Penegar, Libby Patterson, Melissa Rose, Patti West, Susan Hudson, Susan Canon, and Walker Willse.

From January 1 through November 19, 2017, the Volunteers greeted 316 homeless and/or transient visitors. This compares to just 225 visitors in all of 2016. Ten more Volunteers are needed. For more information, contact Bill Coke at wcoke1@bellsouth.net or 615-665-1992.

Bill Coke, Chair

Reconciliation Committee

In January 2017, at the 185th Diocesan Convention at Christ

Church Cathedral, the Reconciliation Committee's resolution, approved by the Cathedral Vestry, urging that the Task Force on Trial Use Liturgies for Same Sex Marriages continue its work through 2017 was introduced. It later was merged with two other resolutions to become the "Substitute Resolution" and passed 97 to 45. In February 2017, the Commission for Outreach included the Reconciliation Committee in its scope of oversight, with a meeting scheduled for March 2, 2017, for discussing the Strategic Plan as related to Reconciliation activity.

In March 2017, a proposal for the Tennessee Department of Corrections "Take One" Program was not endorsed by Joe Ingle of Social Justice/NOAH Committee. The Peace & Justice Tour to Washington, D.C., scheduled for March 30 through April 2, was cancelled since the chartered bus required at least 12 people and only 10 had signed up. On April 26, the Reconciliation Committee participated in the pre-arrest diversion program budget hearing as part of NOAH's Criminal Justice Task Force. On June 7, the Reconciliation Committee participated in "Reclaiming through Remembering" with the Episcopal Diocese's Task Force on Anti-Racism and Lipscomb University's Christian Scholars Conference. On June 10, the Reconciliation Committee participated in the NAACP luncheon to promote the Community Oversight Board and on June 11, at the Outreach Commission meeting, the Reconciliation Committee proposed a pilgrimage to the Equal Justice Initiative's summer 2018 opening of the National Memorial for Peace and Justice in Montgomery, Alabama, dedicated to the memory of lynching victims.

On July 23, the Reconciliation Committee participated in the All Sacraments for All People meeting with the Diocesan Task Force on Trial Liturgies for Same Sex Marriages at St. Augustine's Chapel. On September 17, the Reconciliation Committee met with the Reverend Naomi Tutu to discuss future projects, including the pilgrimage to the National Memorial for Peace and Justice, support for the Family Reconciliation Guest House, and Episcopal Church UTO/Jubilee Grant requests.

On September 28, the Reconciliation Committee application for becoming a Jubilee Ministry recognized by the national Episcopal Church was submitted to the New York church



CHRIST CHURCH CATHEDRAL

2017 Annual Report



office, with forms for Bishop Bauerschmidt's signature dropped off at the Diocesan office on the same day.

On October 25, Jubilee Ministry designation was approved by the Episcopal Church in a letter from the Reverend Melanie Mullen, Director of Reconciliation, Justice, and Creation Care, The Episcopal Church, New York, NY. A copy was sent to Bishop Bauerschmidt.

On October 29, Reconciliation Committee members participated in the NOAH public meeting at the Temple Church in Bordeaux. On November 3, the committee met with Dean Kimbrough and Don Dawson of the Family Reconciliation Guest House board concerning future grants (UTO/Jubilee) for the Guest House. On November 7, the Environmental Justice sub-committee of the Reconciliation Committee was organized under the leadership of the Reverend Matthew Lewis. The sub-committee began to plan the December 7 Climate Vigil and ongoing environmental actions under the auspices of Tennessee Interfaith Power & Light, of which Christ Church Cathedral is now a member (Vestry approved). The Climate Vigil event on December 7 was well attended by six Faith organizations at Christ Church Cathedral, with leadership by the Reverend Lissa Smith.

Jane Boram, Chair

COMMISSION FOR CHRISTIAN FORMATION

Holly McCathren, *Chair*

Catherine Clark, *Vestry Liaison*

The Reverend Matthew Lewis, *Clergy Liaison*

Melinda Balser, *Staff Liaison*

Caroline Bauerschmidt, *Staff Liaison*

Alison Bocking, *Staff Liaison*

Charge from the Vestry

The Commission for Christian Formation is charged with fostering the love of God in Christ through the spiritual, educational, and moral formation of all parishioners from their baptism through their burial. Christian formation through worship, prayer, service, and guided and continuous learning invites "young and old alike (to) grow into the full stature of Christ." This Commission works to provide opportunities for instruction on the belief and practice of the Episcopal Church, nurture a thirst for the Holy Scriptures and a facility with the Book of Common Prayer, encourage

spiritual practices, and cultivate a sustained theological imagination for all parishioners.

Adult Christian Formation

The Adult Education Committee seeks to provide opportunities for parishioners to develop a deeper relationship with and knowledge of God in Christ, so that with God's help we may:

better understand ourselves, our community, and the world; articulate our differences with respect and love; and equip each other to seek and serve Christ in all persons

The Adult Christian Education Committee members include Melinda Balser (Adult Education Coordinator), Pam Lasley (Chair), David Long, Caroline Chester, Ben Curtis, Hannah Lavey, Sarah Ellery, and Win Bassett.

Sunday Morning Offerings

Dean's Forum – The Dean presides over this meeting. Topics in 2017 were wide-ranging and employed a variety of guest speakers. Several Forums were dedicated to the Strategic Plan, with the Dean and committee members presenting updates on the process. For the season of Lent, Father Timothy led a small group book study on the book *Rediscover Jesus* by Matthew Kelly. During the fall, he led a series of classes called "The Bible For Beginners." Guest speakers in 2017 included members of Nashville Organized for Action and Hope (NOAH), Dr. David Marshall on Islam, Dr. Anderson Spickard on addiction and his book, *The Craving Brain*, and Dr. Melissa Snarr on refugee faith.

Faith and Family Matters – Maura Ammenhauser took over as facilitator for this class beginning in the fall of 2017, following John and Hannah Lavey. This discussion class grapples with the question "How do we access our faith in our families, as children of aging parents, as members/children in our own families, as partners to one another in families of all types, and as parents to children of all ages?"

Sitting with Scripture: Lectionary Readings for Listening Ears – This class was offered by Ben Curtis, Rod Murray, Lyonel Gilmer, and Paul Elledge, who alternated as discussion leaders. The class used contemplative methods to study and ponder the lectionary readings for each Sunday.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Weekday Offerings

Education for Ministry – Members of the parish facilitated this Wednesday morning program. Classes met once a week for study, conversation, and reflection over the course of the school year. EfM is a four-year program, but students only sign up for one year at a time. A course of study created by the University of the South School of Theology at Sewanee, it invites participants to study scripture, church history, and tradition and, within a small community of faith, to explore their own lives as their ministry. Participants are encouraged to think theologically and critically about the fullness of God's world, as well as the part they are meant to play in it. A primary goal of Education for Ministry is to help one personally discern that answer in a community of like-minded searchers.

Wednesday Bible Study – This self-led study grew out of the Bible Challenge and has continued as a year-round program, with the participants directing the books of study. The “Bible Buddies” started at the beginning again this year, examining Genesis, Exodus, and the prophet Jeremiah.



Lenten Book Study – During Lent, the ever-popular Vanderbilt Divinity professor Victor Judge led a group through the tragedy of Othello, which examined racial prejudice and the collision of Christian-European and Muslim-Arab cultural strains. This was part of the Cathedral's year-long program focusing on anti-racism.

Women's Bible Study – This group arose from a grassroots effort to have a study for women only, particularly those who could not meet during work hours. They met on Tuesday mornings at 7 a.m. Members rotated as leaders of the discussion of the week's lectionary readings, with 10-12 regular attendees.

Covenant Bible Study – This Bible study met on selected Thursday mornings and required a covenant commitment from the 10 or so participants. In this in-depth group Bible study, participants read and discussed the Bible together, learning how to love God—and each other—better. Three eight-episode segments each explored a different aspect of covenant life. Each examined what covenant means and the progression of a

covenant relationship with God.

Individual Book Study – During Lent, the Dean made copies of Matthew Kelly's Rediscovering Jesus available to parishioners as an all-church read and Lenten devotional. The Adult Education Committee and the Dean also recommended several books for personal summer reading.

Special Lectures and Series

Book Study – In January 2017, Win Bassett lead a three-week book study of *Just Mercy* by Bryan Stevenson surrounding the celebration of the Reverend Dr. Martin Luther King Day. For the fourth week, representatives from Defend Nashville, an initiative of the Public Defender's office, highlighted staffing and funding weaknesses in the system. Many attendees renewed their resolve to become death row visitors or otherwise work for a more just judicial system.

“Writing Your Autobiography” – Parishioners Dr. Erwin Hargrove and Melinda Balser led this class for 15 parishioners through steps to recording the meaningful themes throughout one's life and focusing on stages of development and spiritual stepping stones. The class met at the Diocesan House for six weeks in the spring.

Fall Symposium 2017, “Refugee Faith” – “My ancestor was a wandering Aramean and my Savior was a refugee!” Vanderbilt Divinity School professor Melissa Snarr presented her research on refugee faith. She is Associate Dean for Academic Affairs and Associate Professor of Ethics and Society. She challenged symposium attendees to recognize our biblical history of being outsiders and in that context to contemplate how to respond to those who can no longer live in their own countries.

“Judaism from a Reformed Perspective” – Held at our partner church, Gordon Memorial United Methodist, this lecture by Dr. Frank Boehm introduced attendees to his Reformed Jewish faith and welcomed a discussion about the divinity of Jesus.

“Faulkner and Christianity” – In September and October, parishioner James Wilson lead a six-week discussion of several of Faulkner's works, including Wild Palms, The Sound and the Fury, and other shorter writings. The class explored Faulkner's relationship to God and with Christianity, as revealed in his efforts to show that we will “endure”.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



“*Writing an Icon as Liturgy*” – In October the Cathedral welcomed Sister Elisea Papacioc, a Romanian Orthodox nun and world-renowned iconographer. She presented her work and discussed how iconography transmits through the artist what God wants to convey.

Coming Up in 2018

Wisdom Weekend Retreat (January 2018) – The Cathedral will welcome Jeanine Siler Jones, who will lead a group through the teachings of Cynthia Bourgeault. The Wisdom tradition hinges on a different mode of perception, referred to as “putting the mind in the heart”. The retreat will use such tools as meditation, chanting, movement, and Lectio Divina to awaken our collective Heart.

“*The Sights and Sounds of Hope from Oppressed Communities*” (Spring 2018) – Christ Church Cathedral will join the Nashville community in celebrating the “Violins of Hope” traveling exhibition with a lecture and concert.

Young Adults Ministry

Ministry among the young adults of the parish is a primary responsibility of the Assistant to the Rector.

Through worship, formation, and outreach, parishioners in their 20’s and 30’s are invited into a deeper relationship with Jesus Christ and the community of the Church. This time in one’s life is a period of great discovery and growth—both professionally and personally—and it can also be a time of challenge and transition. Therefore, a strong and consistent ministry among young adults is a top priority for Christ Church.

Last year, young adults gathered together weekly on Wednesday evenings for large-group Bible studies, times for worship and meditation, and book readings, among other things. In addition, on one Wednesday a month they gathered at a parishioner’s house for fellowship, dinner, and continued study. Once a month there was a young adult Sunday brunch. Beginning last fall, young adults launched Wednesday night Compline and Hymn Sing on the first and third Wednesdays of the month. Meanwhile, multiple young adult small groups



formed for Bible and book studies meeting weekly or biweekly on the “off” Wednesday nights from Compline. Essentially, this pattern provides the opportunity for many young adults to meet consistently on Wednesday evenings, alternating between worship and formation. Last winter, dozens of young adults participated in the Tacky Christmas Sweater Ice Skating Party and this Lent they are gearing up to begin a Lenten book study of Howard Thurman, which will culminate with the annual Easter Feast.

The Reverend Matthew Lewis

Youth Ministries

Cathedral Youth Mission Statement

With God’s help, the Youth Ministry of Christ Church Cathedral nurtures young people as they “grow into the full stature of Christ,” inviting them to proclaim by word and example the Good News of God in Christ, seeking and serving Christ in all persons.

Summary

The Youth Ministry continues to be a vital ministry of the Cathedral. The program continues to provide support, encouragement, and nurture for the young people of this parish as they mature as disciples of Jesus Christ. In 2017, we welcomed new events, including Lattes & Lifechats, CanoEucharist, and Worship+1, and celebrated the recurring Bolivia Pilgrimage and Urban Mission. Youth Coordinator Alexandra Long stepped down in January to stay at home with her new daughter and Alice LaBour joined the youth staff for the spring and summer before taking a full-time position with the Girl Scouts of Middle Tennessee. In September, Hannah Lavey joined the youth staff as Youth Coordinator.

Monthly Meetings of Youth Advisory Council

The Youth Advisory Council (YAC) is a group of youth and adults who call and equip the congregation to do all in its power to support the youth in their life in Christ. It continues to meet monthly to offer collegial support and guidance for the Youth staff. The YAC, led by Chair Hank Edwards, seeks to operate as a liaison to the congregation in order to promote the mission and ministry of the Youth program.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Monthly Episcopal Youth Community (EYC) Meetings

EYC focuses on building Christian community among our youth and meets once a month on Sunday afternoons from 4 to 6 p.m. Picnics, dodgeball, game nights, Super Bowl parties, etc. are all features of our monthly activities.

Discovery Weekend

In 2017, the snowy weather caused a cancellation in our third annual Discovery Weekend.

Amistad Mission

The Cathedral sent 10 pilgrims (eight youth, the Reverend Matthew Lewis, and Alison Bocking, Director of Youth Ministries) to “seek and serve Christ” at the Amistad Mission in Cochabamba, Bolivia. This pilgrimage has been a vital part of the youth curriculum for well over a decade, providing an opportunity for youth to serve as ambassadors of God’s love and to be recipients of that love as they work and play with the children of Kantuta House.

Local Outreach/Missions

This past summer, our youth participated in a number of activities designed to help them “proclaim the Good News by word and example.” Two summer mission experiences were offered, including Urban Mission Nashville for rising 6th-8th graders and Urban Adventure NOLA for rising 9th-12th graders. Sixteen middle school students served at Nashville Food Project, Room in the Inn, Friends Life Community, Poverty and The Arts, Second Harvest Food Bank, St. Luke’s Community House, Preston Taylor Ministries, Open Table Nashville, The Diaper Connection, and Oasis Center. Alison Bocking led the experience along with staff support, Fran Bisciglia, and former youth Mark Pierce. Servant tasks included reading with students, packaging and organizing in the food bank, serving meals, gardening, food preparation, and learning about the plight of our homeless brothers and sisters. Fourteen high school students continued the annual domestic mission trip to Mobile, Alabama. The group, accompanied by Nick Huskins, the Rev. Matthew Lewis, and Gina Williams, served with Raise the Roof, a ministry partnership of Dauphin Way United Methodist Church and St. Paul’s Episcopal Church. The group’s two roofing projects were halted due to Tropical Storm Cindy and work crews were moved indoors to paint a community center.

EYC CanoEucharist

More than 23 youth and adults ventured to the Harpeth River for the first annual CanoEucharist. Following a picnic lunch, the group enjoyed a paddle down the river with a stop to celebrate Holy Eucharist.

Worship +1

This year, the Youth Department implemented Worship+1 to encourage more participation in the various liturgies. In addition to attending worship, we have asked the youth to serve in one way throughout the year (their +1). Youth can serve as a lector, usher, greeter, acolyte, or sing with the Senior Choristers or Cathedral Choir.

Lattes and Lifechats

This year, the Youth Department implemented an off-campus opportunity for relationship building. Each Wednesday afternoon, we rotate coffee shops around local school campuses for youth to drop in and spend time with the youth staff and clergy.

Parish Pub Trivia Night

The second annual Parish Pub Trivia Night was held in October to benefit youth missions and outreach. Parishioners joined in for a night of live team trivia, a silent auction, a snack bar, and adult beverages. More than \$6,000 was raised.



Middle School Fun Night

More than 20 middle-school students took part in a Middle School Blast Night, including such late night activities as Laser Quest and The Escape Game.

The Diocese of Tennessee Youth

The Diocese of Tennessee is continuing to expand its offerings to the youth in our Diocese. These include Diocesan Advent Nightwatch, Diocesan Youth Service Day, and the Bishop’s Ball. In April, St. Bartholomew’s hosted the second annual Diocesan Youth Service Day, with 50 youth and adults in attendance. The group packaged nearly 10,000 meals in two hours in partnership with Rise Against Hunger. The morning concluded with lunch and Holy Eucharist.

In December, the third annual Diocesan Advent Nightwatch

CHRIST CHURCH CATHEDRAL

2017 Annual Report



had 27 youth and adults in attendance. This year, Nightwatch took place at DuBose Conference Center in Monteagle. The youth and adults came from five parishes in the Diocese, including the Cathedral, St. Augustine's Chapel, Good Shepherd-Brentwood, St Paul's-Franklin, and St. Peter's-Columbia. The event included a bus ride, games, and Advent prayer stations for the youth to use all their senses to engaged with God in a creative and prayerful manner. The time concluded with a hike at Sewanee and Holy Eucharist at Memorial Cross.

The Bishop's Ball took place in January on the Friday night of Annual Convention. Youth from around the Diocese donated more than 400 diapers for The Diaper Connection as their admission fee and enjoyed a live DJ, photo booth, and fellowship.

Goals for 2018

- Re-evaluate overall programming to increase participation and buy-in for all youth and families
- Create a tool to survey youth ministry programs
- Develop a task force to offer resources on issues teens face, including mental health, suicide, busyness, stress, etc.
- Develop formation opportunities as well as social offerings for parents
- Encourage attendance at summer Church camps, including Camp Gailor Maxon and Kanuga
- Continue to increase "Turf Ministry" where Youth ministry staff attend on-campus lunches, extracurricular activities, etc.
- In coordination with the YAC, establish overall youth policy handbook and three-year revolving goals and benchmarks.

Alison Bocking, Director of Youth Ministries

Children's Christian Formation

The Children's Christian Formation Committee takes a multifaceted approach to the intentional formation of all the children of the parish. Being formed as a Christian begins with baptism and carries on deliberately throughout a person's life.

Children learn to talk, read, and ride a bike through a combination of example and instruction. The building blocks of the Christian faith are taught in the same way. Love of God and Jesus, expressing oneself in prayer, gaining an

understanding of the liturgy and sacraments, listening to and then reading and discussing scripture are all tools of the faithful. These tools help children when they become teenagers and have more questions, young adults making their way in the world, and continuing on throughout their lives.

Children's Christian formation begins in the Cathedral nursery with the setting aside of a place that is "God's Place" where the children gather to offer prayer and praise. On Wednesdays, the youngest children and parents/caretakers gather to pray, listen to scripture, and sing with the Dean in the Sanctuary. On Sunday mornings, the love of God is shown through the life, death, and resurrection of Jesus. The children are reminded that God has a plan and that they have a role to play. Children's formation is based on the Catechesis of the Good Shepherd, which uses the Book of Common Prayer and the Bible as proof texts. Throughout the year, there are multi-generational events that highlight the liturgical season and our journey of growing in faith in the triune God, Father, Son, and Holy Spirit. These are times when the whole community comes together and children can learn by example.

Nursery

In the nursery, a place has been set aside that is "God's Place". The children sing, pray, hear scripture, and, most of all, offer praise and thanksgiving. A table with a prayer cloth, candles, and a cross marks this space. This is a new offering on the third Sunday of every month and plans are for it to grow to every Sunday all year long.

Catechesis of the Good Shepherd

On Saturday, March 11, 2017, the third graders participated in a Rite of Reconciliation retreat. The retreat was led by the third-grade catechists, Dean Kimbrough, and the Rev. Matthew Lewis. The retreat marked the conclusion of a five-week course of preparation. The parents had a session with Caroline Bauerschmidt during the formation hour early on in the process. This was so that they could better understand and support their children in this process. This was the fourth year of offering the retreat to the



CHRIST CHURCH CATHEDRAL

2017 Annual Report



children and the first under the leadership of Amy Brewer, Susan John, and Catherine Teasley as the catechists.

Building a network of catechists in the Diocese is an ongoing effort. To that end, Catherine Maresca, national CGS leader, came from Washington, D.C. in April to lead a weekend of reflection at St. Bartholomew's. The steering committee consisted of formation leaders from St. Augustine's, St. Bartholomew's, and Christ Church Cathedral. That Sunday she led a discussion in the Annex with parents of young children about the spiritual potential of all children. The steering committee continues to meet to share ideas and offer support to each other.

Also in April, the sixth graders led the Liturgy of the Light. Christian Formation classes concluded for the 2017 calendar year in May. There was a thank-you dinner for all who helped with children's formation in 2016-17.

The 2017-2018 year began on September 11, 2017. There are now catechists who as children were in the first catechesis atria here at Christ Church Cathedral. Level I atrium catechists are Gina Williams, Carm Dickhaus, Charlotte Scott, Robin Schappert, Anthony Calzia, Emily McMakin, and Julie Fritz.

Level II: Becky Rochford, Sarah Rochford Benfield, and Rachel Barden are in the first grade atrium. Kathleen Gant is assisting with Chris Hansen and Cathy Moberg in second grade. Amy Brewer, Catherine Teasley, and Susan John are in the third grade atrium.

Level III: Karmine Quiggle, Diane Meakin, Beverly Sanders, and Carolyn Treybig serve the fourth and fifth grade atria. Caroline Bauerschmidt is assisting Adam Hutson, who continues to serve in the sixth grade atrium.

Dorothy Bolding now calls Christ Church Cathedral home and comes with years of atria experience. In her nineties, she is an observer in the atria at all levels and is a great help.

To maintain and invigorate a program and a life of formation in the faith there needs to be constant learning. To that end, Christ Church Cathedral is offering two nationally recognized courses. Over a 13-month period, a trainer from the National Association, Donna Turner from Memphis, is leading a Level III course. There are more than 20 participants from all over the U.S. and from a variety of denominations. Christ Church Cathedral has once again shown itself capable of offering great hospitality. Participants have been housed and fed by

parishioners and there have been several communal meals. The building of community is a beautiful thing to see. We met in September for a four-day, 28-hour weekend and will do the same again in January, May, and September of 2018. The Level II course is a local course led by Rachel Barden and Chris Hansen. This is offered on Wednesday nights and meets in the Annex from 6 to 8 p.m.

The physical materials that are used also need to be maintained and brought into accordance with common practice. Last summer and fall, Beverly Sanders and Chris Hansen led the charge to bring our materials up to standard. There were many parishioners who came to paint, cut, paste, color, and generally share work together. Thank you all.

Scripture, Saints, and Song

This committee is a subcommittee of the Children's Christian Education Committee. Scripture, Saints, and Song is a Bible study for young children led by Dean Kimbrough. The program was conceived in the spring of 2014 in a collaboration between the Dean and families with young children seeking additional opportunities for Christian formation. As such, it was designed with both children and families in mind.



For the children, it seeks to foster biblical literacy, provide connection to and interaction among the clergy and children of the parish, and enhance connection to the Church/Cathedral beyond Sunday mornings. Goals for the parents are to equip them for Christian formation in the home and to nurture the social fabric of the church by connecting parents and families.

Using *The Beginner's Bible: Timeless Children's Stories* as the "curriculum," the program began with the Creation story and continues to read through the Bible. Each 30-minute session includes a welcome and introductions, introduction and/or review of a memorized Bible verse or books of the Bible, a Bible story, singing, a retold Bible story, and a snack.

Scripture, Saints, and Song concluded a successful fourth year on November 15, marked by 14 sessions across 2017. Typical participation grew to an average of six to eight families and 12 to 15 children (ranging from three year-olds to first and second graders) in a session.

CHRIST CHURCH CATHEDRAL

2016 Annual Report



CHRIST CHURCH CATHEDRAL

2017 Annual Report



Children's Special Events

Small Steps

Acknowledging the sacred at home is a key component to an active growth in faith. Several families and some individuals came together to plan and prepare for Easter at home with their children. Rachel Barden and Chris Hansen offered their care and concern on a Saturday morning for parents and children. Lessons from Catechesis of the Good Shepherd looking at faith and the love of God for each of us were offered. There were also lessons on geography, which helped to locate the events of Jesus's death and resurrection in time and place. Each family left with a "Gethsemane garden" for their prayer space at home.

Palm Sunday

The Gospel reading was presented by members of the fifth-grade class and Journey in Faith participants. This was a reading done with parts played by children and adults. At the 8:30 and 11:00 a.m. Liturgies, the children of the parish participated in the procession. With an exuberant palm waving, they modeled Jesus's entry into Jerusalem. At each service, palms were generously passed out and the procession was joyous. The parish as a whole enjoyed hot cross buns and fellowship after the Liturgies.

Vacation Bible School

More than 30 children ages three through rising fifth grade participated in this year's VBS event (June 6-8). "In the Beginning" was the theme and the title of a song composed by the Dean. The children were reminded throughout of God's promises and faithfulness even as we make our own choices. This was truly a multi-generational experience. A half-dozen of the Cathedral's rising sixth graders worked as shepherds; the band was made up of Cathedral teenagers; and the group leaders and storytellers were young adults and parents. The program was condensed due to the Nashville Predators' Stanley Cup playoff game downtown on Monday, but otherwise all went well. There was a new level of energy with the inclusion of a variety of ages and the new time. A light supper was offered at 5:30 p.m. and the program began at 6 p.m. Families were encouraged to come for as much of the evening as fit into their personal schedules.

August Sundays

For much of August, the children of the parish have returned to school but Sunday morning programming hasn't yet started. This year there was an ingathering for children in need combined with a blessing for all students. We collected backpacks and school supplies. All of these offerings were taken to Tom Joy school in East Nashville. There was also a personal connection with Gordon Memorial United Methodist Church, which made this truly a good thing.

Advent Gathering

The first Sunday in Advent saw the annual Advent Gathering held in Cheek Hall. We served others in the parish and elsewhere and also helped prepare our homes and hearts for the birth of Christ. Families gathered to make wreaths using an assortment of greenery, which they accented with royal blue ribbon. Prayers and an Advent calendar with daily readings and images were available for everyone to take home to use with the wreaths. Mite boxes for Ms. Cheap's annual Penny Drive for Second Harvest were passed out to families. Children made five different ornaments for the Jesse Trees to be delivered to parish shut-ins. The ornaments included sheep, stars, crosses, Joseph's coat of many colors, and angels. Christ Church Chowder bags were assembled and made for St. Luke's Community House. A candlelit prayer labyrinth was a centerpiece and offered a place for prayer. An assortment of sweets and hot chocolate were enjoyed by all.

Christmas Pageant

This year's Christmas Pageant was held December 23. Eighth graders played the lead roles; young children played the roles of shepherds, barnyard animals, angels, and kings; and all joined in the singing. The pageant served as "The Word" portion of the Eucharist, which we celebrated as Advent IV – Breaking Bread at 5. A festive dessert celebration was held afterwards in the Parish Hall.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



COMMISSION FOR PASTORAL CARE

Debbie Webster, *Chair*
Mary Herbert Kelly, *Vestry Liaison*
The Reverend Melissa Smith, *Clergy Liaison*

Charge from the Vestry

The Commission for Pastoral Care is charged with ensuring that all members of the Christ Church community have access to guidance, support, and ministry during times of need and times of life's milestones. The Commission is charged with "seeking and serving Christ in all persons" and, in regard to our core values, is charged with "bearing one another's burdens as we share in the ministry of the apostles' teaching and fellowship." The Commission creates appropriate committees or ministries as needed, with attention to persons in emotional and spiritual need, the homebound, and others as the Commission determines.

Healing Ministry Committee

Healing Ministry/Uncion provides gentle support to parishioners in times of crisis and/or change through prayer, the laying on of hands and anointing. Believing that God's compassion is healing and guided by a humble obedience to Jesus' call for his disciples to heal, Christians in community can participate in "bearing one another's burdens" with prayer and ancient rituals, through the power of the Holy Spirit.

On Sunday mornings during the Holy Eucharist at the 8:30 a.m. and 11:00 a.m. liturgies, lay healing ministers assist parishioners who come into the chapel seeking prayer on their journey toward wholeness—for the healing of body, mind, and spirit and for the ability to manage peacefully life's many sufferings. The prayer requests may be for others, the parishioner, or both, and the process includes anointing with oil that has been blessed.

Eucharistic Visitors Committee

The Eucharistic Visitor ministry supports the call to serve Christ in all persons, and the scriptural teaching to care for those who are sick and frail, our elders, and those in need. Eucharistic Visitors are licensed and authorized by the Bishop to take the Consecrated Elements to fellow parishioners

unable to attend the Sunday liturgies due to infirmity or illness. Eucharistic Visitors are sent at the conclusion of the 8:30 a.m. and 11:00 a.m. liturgies on the second and fourth Sundays of the month.

Eucharistic visitation is in its fifth year of service, with a group of 15 active Eucharistic Visitors.

Bettye Westermann, Chair

Bereavement Committee

The Bereavement Committee responds to the needs of the families who have lost loved ones. This typically involves being present at visitations and providing refreshments and greeting people following funerals and memorial services at the Cathedral. Gloria Graves has faithfully provided such hospitality, serving as the host.

Gloria Graves, Chair

The Order of the Daughters of the King

Daughters of the King is a religious order, founded in 1885. Their purpose is to pray, support, and assist members of Christ Cathedral in their spiritual growth. The DOK supports missions and scholarships for the education of women for church-related work.



Roslyn Boudain, Chair

The Feed My Sheep Ministry

The Feed My Sheep Ministry provides meals to individuals who are ill, who have had a death in the family, or who have some other special circumstance. Currently, this ministry consists of three teams led by Marie Yeagle, Sarah Burchett, and Susan Hudson. Each team has about 6-8 members. During this past year, the Feed My Sheep Ministry has modified its procedures to allow for participation in Meal Trains and to provide ongoing meals for special circumstances.

Susan Hudson, Chair

Guild of the Christ Child

In keeping with Christ Church Cathedral's mission to serve parishioners from womb to tomb, the Guild of the Christ Child ministers to families who are expecting or adopting a child. We have 15 members, each of whom has volunteered to serve on at least one of five sub-committees that were created this year. These committees include Notes, Blankets, Meals,

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Baptismal Banners, and Support and represent the core tenets of our ministry.

This year, we focused our work specifically around two guiding questions: How can we serve these expectant and adopting families most effectively? and How can we help them feel integrated and richly supported by the church?

Out of these questions, we elected to continue in the important work that the Guild has historically been doing, including sending prayer notes, preparing hand-knit blankets, delivering meals, and gifting personalized banners upon Baptism. We also elected to begin two new initiatives: providing informational support for new families and innovating ways to build community among our youngest families.

Varina Willse, Chair

Grief Booklets Committee

When a parishioner loses a loved one, Ellen Hackney writes a personal note on behalf of the Cathedral and mails a series of four grief booklets called Journeying Through Grief to the individual or bereaved family over the course of the first year following the loss. This ministry has been through the hand and heart of Ellen Hackney for more than six years.

Ellen Hackney, Chair

Jesse Tree Committee

Each year during Advent, a group of parishioners and clergy gather for a brief time of fellowship and Christmas carol singing before departing into the community to deliver decorated Jesse Trees and Prayer Cards to our brothers and sisters in Christ who are unable to attend church on a regular basis.



Night of Light Committee

This annual Advent liturgy provides time and space for the Cathedral community to acknowledge the suffering of God's people while recognizing the coming of the one true Light into the world. This healing liturgy includes the celebration of the Holy Eucharist, Scripture readings, prayers, silence, music, and the lighting of candles.

Melinda Balser, Chair

Ride Sharing Ministry

A group of loyal volunteers provides rides to church for seniors who otherwise would be absent from church. This is one of many ways the Christ Church Cathedral community is living the Gospel, to Proclaim, Seek and Serve. The Ride Sharing Ministry currently provides seven of our elderly parishioners a path to the Altar.



Debbie Webster, Chair

COMMISSION FOR PARISH LIFE

Catherine and John Teasley, *Chairs*

Katy Sheesley and Gibson Prichard, *Vestry Liaisons*

Susie Ries, *Member at Large*

The Reverend Matthew Lewis, *Clergy Liaison*

Charge from the Vestry

The Commission for Parish Life is charged with fostering the bonds of affection among the congregation as members of Christ's Body by considering ways for all parishioners to make connections with one another, share in the fellowship of Christ and "welcome the stranger". To that end, the Commission creates and sustains forums for fellowship and sponsors events, retreats, and gatherings that nurture life together at Christ Church.

Introduction

During 2017, nine committees operating within the framework of the Commission for Parish Life have been looking for new ways to help parishioners become more connected to their church community. After many successful years, it was determined the Parish Weekend Away event for families would be on hiatus for 2017, as we look for new leadership for that ministry. The annual Parish Picnic, in an expanded way, served as a great beginning to the school year. As a new effort of the Neighborhood Groups committee, four "OctoberFeast" gatherings brought a number of families together for fun and fellowship. Finally, after several years, a new pictorial directory has been produced for families within the Cathedral. In the coming year, the Commission for Parish Life will look for, and welcome, suggestions from the parish on new ways to ensure everyone in the Cathedral community is more closely connected.

Catherine and John Teasley, Chairs

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Men's Ministries

The monthly men's breakfast continues with somewhere between 15 and 20 attendees gathering for breakfast, Morning Prayer, and fellowship on the third Tuesday of every month. No new projects or other ministries have come up, although we do have several men who participate in the Episcopal Churchmen of Tennessee's annual conference every August.

Shelton Clark, Chair

Women's Retreat

The annual Women's Retreat was held February 24-26, 2017 at Montgomery Bell State Park and was attended by approximately 60 women. The speaker was Tallu Schuyler Quinn, founder of The Nashville Food Project. Tallu was truly inspiring as she addressed "Making Room: Hospitality in the Christian Tradition". The weekend was a wonderful opportunity for inspiration, prayer, and fellowship.



Plans for the 2018 Women's Retreat are well underway. It will also be held at Montgomery Bell State Park, February 23-25, 2018. We are honored and delighted to have Naomi Tutu as our speaker. Her presentation is titled "Come yet apart and rest awhile: The spirituality of self-care."

Cathedral Foyer Groups

Christ said to his disciples, "for where two or three are gathered in my name, I am there among them." Small groups are vital to the life of a congregation as large and diverse as Christ Church Cathedral. Foyer Groups provide an opportunity for parishioners to get to know each other and experience parish life by gathering to talk and share a meal in friendship. Foyer Groups are made up of eight to 10 randomly assigned parishioners who meet in various locations around Metro Nashville once a month throughout the year. For the 2016-2017 session of Foyer Groups, there were a total of 61 participants. A survey was conducted at the close of the 2016-17 Foyer Group session. With 15 people responding, the majority of those surveyed reported that, overall, they were either very satisfied or satisfied with their Foyer Group.



2017 saw a new event, "Stars Under the Stars." The outdoor movie event occurred on Sunday, August 27, on the front

lawn of Diocesan House on Woodmont Blvd. The event included a cookout and a showing of *The Princess Bride*. While attendance was low, all who attended the event enjoyed the ability to have fellowship together. It was concluded that the event had low attendance due to the Parish Picnic being held earlier in the day and the event being held on a Sunday night. Another "Stars Under the Stars" event is planned for the end of September 2018. The evening will be designated as the first official Foyer Group event so that all participants can be introduced to their group captain and their fellow members.

The 2017-2018 Foyer Group session is underway. Currently, there are 82 members enrolled, a significant increase over the two previous years. With the increase in group captains, each group has remained relatively small, with around seven members each.

Adam Hutson, Chair

Parish Picnic

The Parish Picnic was a huge success this year. With approximately 250 people in attendance, the event was held in late August on a beautiful summer day at Centennial Park. It was catered by B&C Barbeque, and the children were entertained by balloon artists and face painters. It was a wonderful time enjoyed by all parishioners in attendance.



Tara Steffen, Chair

Cathedral Book Club

The Cathedral Book Club continues to meet monthly in the homes of Christ Church Cathedral members. The goal is to read good books, which are selected by the participants, and to generate interesting discussion and fellowship. With the size of the Book Club growing, there are fewer members who can host the group. We have at least 10 core members and others who attend when they can. When the group is more than 20, it is difficult to have a discussion. The idea of starting a second book club has been proposed to our group, but there is currently no interest in creating one.

Mary Margaret Peel, Chair

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Neighborhood Groups Committee

In 2017, the Neighborhood Groups Committee continued reaching out to the members of the parish in their home communities. The main activity for the committee this year was a series of “October Feasts”, held in restaurants around Davidson County on four Sundays during October. Collectively, nearly 100 parishioners and clergy from all over the area came and had lunch with neighbors they knew, and neighbors they didn’t. The event was a great success, as old friendships stayed fresh and new ones were created. In 2018, we will continue looking for ways to ensure that everyone at Christ Church Cathedral has opportunities to build closer relationships with those in the parish, both in their church community and also in their neighborhoods, through more activities like this.

Sunday Solos

Sunday Solos continues to meet about once each month. One gathering was held in Taziki’s Restaurant and that was enjoyed as a change of pace, but it was difficult to visit with those who were not seated nearby. Suggestions for other brunch/lunch meetings at restaurants are being solicited from the members. All other events have been in homes of members on a Sunday afternoon. Membership, as counted on the email distribution, is 23. Depending on the month and other activities at church, attendance at the Sunday Solos events has been between six and 14.

On October 1, 2017, Jill Meese stepped down as the organizer and Susie Cohan accepted that responsibility. Susie planned and hosted the October gathering.

Jill Meese, Chair

COMMISSION FOR ADMINISTRATION

Donald McKenzie, *Chair*

Trey Caroland, *Vestry Liaison (Finance)*

Michael Hasty, *Vestry Liaison (Property)*

The Very Reverend Timothy Kimbrough, *Clergy Liaison*

Mark McQueen, *Staff Liaison*

Dianne Green, *Staff Liaison*

Charge from Vestry

The Commission for Administration is charged with supporting the physical and financial infrastructure of Christ

Church Cathedral. The Commission guides the development and establishment of stewardship and endowment activities. It works with the Dean and appropriate staff (accounting, facilities management, and related areas) to ensure administrative needs are met. The Commission creates committees to focus on various aspects of this work, ensuring that their actions reflect “stewards who acknowledge and honor the Holy Trinity as the source of all, in the care of creation and the right use of our gifts and offerings”.

Introduction

2017 was a year of consolidation and preparation for the implementation of the strategic plan as it affects the Cathedral campus. The upgrading of the audio systems in the Nave was completed in the spring, which has enhanced our worship experience. In addition to routine and ongoing maintenance, various assessments were conducted on the Cathedral properties to better inform us about how best to maintain and improve our buildings. Prudent stewardship continues to guide the Cathedral’s financial affairs, aided by a successful 2018 Pledge Drive. On the broader stewardship front, we continue to encourage planned giving to the Cathedral. The Commission was pleased to see continued progress in expanding the Cathedral Archives.

Donald McKenzie, Chair

Property Committee

2017 was another very busy year for the Property Committee. We are still waiting to create for long-term budgeting purposes (for financial needs of property issues) a system in place that ties in with maintenance issues. The hold-up is caused by a couple of items: the potential for what the Cathedral may do with the building and grounds, and the finalizing of all the physical assessments of the building.

In early 2017, we contracted and completed the physical assessment of the building, which did not include a facility moisture study nor hazardous material study. Those are in draft form and are being completed. Knowing we have some roof issues, we are in the process of getting pricing for a professional roof assessment by roof specialists that are also licensed architects. One last report/assessment on the stained glass will begin shortly.

We had a staff change with the sextons and a new sexton who was working part-time is now full-time. Please introduce yourself to Miguel Perez, who is working with Will and Marcus.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



We had, for the second year, a 100 Hands Work Day and it was even more successful than last year. It is work and fun at the same time, and a chance to meet so many new folks that want to help and get involved. Thanks to everyone who participated. This year we had the pew cushions professionally cleaned and it made a big difference.

We raised our parking lot rates this year for rental parking and had very little negative response since we are still one of the lowest rates in the city. Also, in the kitchen a major repair was completed with the exhaust fan. The fan was rebuilt rather than replaced, saving significant money and causing very little down time. Tree work on the magnolia and along Broadway was completed. Our street sign at the corner of 9th and Broadway is also in the process of being repaired and a temporary sign is in place.

We continue to patch and repair as needed, but there is going to be a time when some very big expense items will occur. This is being looked at very closely and will be presented in the future.

I want to thank every one of the Property Committee members for their constantly needed help, experience, information, and wisdom. They are Cindy Anderson, Rob Barrick, Bill Coke, Libby Corney, Bill Maxfield, Walker Willse, and Jessica Younger.

If anyone sees or knows something about the physical facility and grounds that needs attention, please do not hesitate to call or email me at 615-406-5852 or ken@hrallc.net.

Ken Sheesley, Chair

Stewardship Committee

The Stewardship Committee, Vestry, and clergy encourage all parishioners to consider a planned gift to the Cathedral. Information about planned giving can be found by visiting www.christcathedral.org/giving/planned-giving/. In 2016, the Vestry officially blessed the creation of the Christ Church Cathedral Endowment Guild, which is organized out of the Dean and Rector's office. If you have an interest in assisting the Stewardship Committee, please contact Sam Bessey at sbessey@chipsi.org or 615-405-7623.

Sam Bessey, Chair

2018 Pledge Drive

Christ Church Cathedral relies on annual pledges from parishioners to fund the bulk of its operating budget. Bearing the importance of this in mind, the 2018 Pledge Drive would like to thank the many people who volunteered their valuable time to engage their fellow parishioners on behalf of this invaluable ministry.

The team that contacted parishioners on behalf of the Pledge Drive is its lifeblood. As of January 16, 2018, the Cathedral has received pledges for \$1,993,395 which represents a 3% increase over 2017 pledges. Currently, 235 households have increased their pledge by 14% and 48 new households have pledged their support by an average amount of \$2,388. Thank you to all the parishioners who supported Christ Church through their 2018 pledges.



*Jill Meese, Chair
Marie Yeagle, Co-Chair*

Fabric and Design Committee

The Fabric and Design Committee is appointed by the Dean, in consultation with the Vestry officers, for the purpose of providing the Dean with advice and counsel on pending decisions regarding the Cathedral campus aesthetic, liturgical design, and architectural continuity. Customarily, the request for advice and counsel will be generated by the Dean's office. On occasion, the Dean may request that the committee survey the campus with an eye toward unaddressed needs, neglected maintenance, potential restorations, and future proposals. Pursuant to Canon III.9.5a(2) of the Canons of the Episcopal Church, recommendations of the Fabric and Design Committee are not binding on the Dean. A new committee was appointed by the Dean this past year. Current members are Caroline Davis, Rebecca Collins, and Bob Smyth.

Bob Smyth, Chair

Archive Committee

This year excellent progress has been made by Larry Norton and Eric Hutton in preparation of the Christ Church Parish Registers for posting on the Cathedral website. These Registers will provide documentation for Baptisms, Confirmations, Marriages, Communicants, and Burials from

CHRIST CHURCH CATHEDRAL

2017 Annual Report



1829 to 1959 at Christ Church. A search engine will allow access to the names in the Registers. The original Parish Registers were written in ledger books. As one would expect, the original handwritten entries are extremely difficult to read. The project of transcriptions of these records was completed two years ago by Natalie Goodwin.

Fletch Coke, Chair

Communications Department

The Communications Department is responsible for managing external and internal communications, publications, and membership recordkeeping for Christ Church Cathedral. Key areas of emphasis include producing the Orders of Worship each week and keeping parishioners informed of events at the Cathedral through posters, the Happenings e-newsletter, the announcements accompanying the Sunday Orders of Worship, the three e-boards, social media, the Cornerstone magazine, and special mailings. Throughout the year, the department also publicizes parish events in local print, broadcast, and digital media. Various Cathedral committees, particularly the Cultural Arts Committee and the Stewardship Committee, depend on the Communications Department to handle mailings and various forms of publicity. In addition, the department keeps parish records of births, deaths, marriages, confirmations, transfers of letters, etc., works with the Archive Committee in maintaining parish archives, and produces the Annual Report.

Support for the Strategic Planning Implementation Committee

Over the course of the year, the Communications Department has assisted the Communications Subgroup of the Strategic Planning Implementation Committee in keeping the parish informed of progress in the implementation of the Strategic Plan. Dianne Green, Director of Communications, has met regularly with the subgroup to discuss and plan communications strategy. The department developed a handout for interviews conducted as part of a developmental study in the spring and has assisted with postcards, email blasts, posters, posts to social media, and announcements of updates. The department also created a Strategic Planning tab on the Cathedral website with the full text of the Strategic Plan, the Strategic Planning timeline, a list of Implementation Committee members, and updates on implementation progress.



Parish Membership Database Update

In 2015, under the direction of the Canon for Evangelism and Parish Life, Christ Church Cathedral changed over to a new database system from Parish Data Systems to handle membership and financial recordkeeping. A number of issues were encountered during the data transfer from the old system to the new. Although much work took place in 2016 to resolve these issues from the data transfer, more work was required in the spring and summer of 2017 to ensure that information printed in the new parish directory was as accurate as possible. Each membership record in the database was examined to ensure that the parish roster was accurate. Over the summer, notebooks were also placed around the church so that parishioners could check their information and update it if necessary. In spite of these efforts, it is expected that some information in the database may be out of date or erroneous. Parishioners wishing to correct or update their membership record should contact Nancy Wilson at nwilson@christcathedral.org.

Support for the 2018 Pledge Drive

In August, the department printed letters and contribution cards for the 2018 Pledge Drive and coordinated the mailing of these materials. The department worked with the Cathedral accountant to update pledge drive results each week and included this information in the announcements for the Orders of Worship and the Happenings e-newsletter. The department also coordinated the mailing of thank-you letters from the Dean to those who pledged.

Support for the Arts Series and Other Cathedral Events

The Communications Department managed internal and external publicity for Arts Series and adult education events. Publicity efforts included contracting for announcements on WPLN; posting notices to local online event calendars; notifying print, electronic, and broadcast journalists; designing and placing print advertising; producing and mailing postcards; sending email blasts; printing posters; posting event notices on Facebook and Twitter, the Cathedral website and e-boards, as well as online community event listings; and inserting announcements in the Sunday Orders of Worship. The department also oversaw the design and production of the brochure, posters, and postcards for the 2017-2018 Arts Series, in addition to managing mailings in August to the parish and the Friends of the Cathedral advertising the 2016-2017 series.

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Social Media

Anna Rodriguez Masi has managed the Cathedral's presence on Facebook and Twitter for several years, but stepped down at the end of 2017. Many thanks to Anna for her great work in building the social media presence of the Cathedral! Facebook continues to be an important vehicle for engaging and informing Cathedral parishioners, as well as friends of the Cathedral in the Nashville community and elsewhere. "Likes" of the Facebook page at [facebook.com/christcathedralnashville](https://www.facebook.com/christcathedralnashville) increased by seven percent in 2017, from 2,224 to 2,382. Boosting posts on Facebook has also broadened the reach of advertising for Cathedral events in a very cost-effective manner. Twitter followers now number 682, a five percent increase over 2017, and more than 3,500 tweets have been sent out since the Cathedral began using this platform. In December, the Communications Department launched an Instagram feed, which currently has 124 followers. All parishioners are encouraged to follow the Cathedral on Instagram at [christcathedralnashville](https://www.instagram.com/christcathedralnashville) and enjoy candid photos taken at events and liturgies.



Orders of Worship, Printed Programs, and Posters

The Communications Department is responsible for producing the Orders of Worship for the Sunday Eucharists, special liturgies, weddings, and funerals. Special liturgies include the Choral Evensongs, Ash Wednesday, Maundy Thursday, Good Friday, the Easter Vigil, the Blessing of the Animals, Thanksgiving, Lessons and Carols, Christmas Eve, and Christmas Day. Producing error-free Orders of Worship for all liturgies continues to be a principal goal for the department.

Last year, in an effort to make the Sunday announcements more logically organized and readable, the department began to print these announcements as a separate handout. They are now placed on the pew rack and the visitors' table in the east vestibule, so that visitors and those attending the weekday Eucharists may be informed of Cathedral events. They are



also distributed at BreakingBread@6. The new format has been very well received.

The department is also responsible for putting together the programs for weddings, funerals, and the Arts Series, as well as designing and printing posters advertising Cathedral events.

The Christ Church Cathedral Website

The current Christ Church Cathedral website was launched in December 2015, after considerable development work by parishioner Larry Norton. Over the past two years, Larry has provided invaluable support in updating and troubleshooting the website. We are grateful for the many hours he has devoted to making the website an important communications vehicle for the Cathedral. In December, the Communications Department began a refresh of the website that involves transitioning from the current Wordpress platform to the Squarespace platform, which will allow Digital Media Coordinator Desaree Welch more flexibility in updating and managing content on the site, and will relieve Larry of the responsibility of hosting and maintaining the site. Many thanks to Larry for his contributions to ensuring that the Cathedral has a robust presence online.

The Cornerstone

No issues of the Cornerstone were produced in 2017. A new strategic direction for the magazine is currently being evaluated.

Dianne Green, Director of Communications

Finance Committee

The Finance Committee does the following:

- Provides financial advice and recommendations to the Vestry
- Checks budgeting assumptions
- Helps determine which accounts are used to pay extraordinary expenses
- Provides oversight of financial controls
- Engages an auditor to detect accounting issues and procedural weaknesses

The committee does not set spending priorities—that is the responsibility of the Dean and the Vestry.

Every attempt is made to make the committee's membership as broad as possible and have as many financial disciplines represented without making the committee so large as to be

CHRIST CHURCH CATHEDRAL

2017 Annual Report



unwieldy. The current members are Dale Maxfield (Treasurer), Donald McKenzie, Hal Johnson, Jill Meese, Pete Stringer, Walker Mathews, Marie Stringer Yeagle, Scott Hoffman, Trey Caroland (Vestry Liaison), Timothy Kimbrough (Dean), and Mark McQueen (Business Manager).

There are just a few key principles with which the Cathedral parish operates:

- We seek balanced budgets
- We are cautious with debt, using it only to take advantage of unusual opportunities (e.g., buying the property that became Lot C), under the most favorable terms that can be found and only when the source for repaying the principal has been identified. Currently, Christ Church Cathedral has no debt.
- We seek to be as transparent as possible. Our reports can be found posted to the Vestry bulletin board each month after the Vestry has approved the report.

2017 Audit

The Cathedral's audit of 2015 and 2016 financial statements by Crosslin & Associates was presented to the Finance Committee by Damien Wynn of Crosslin. Mr. Wynn reported that the financial statements were presented fairly and the changes in its net assets and its cash flows for the years 2015 and 2016 ended in accordance with the modified cash basis of accounting. The auditors did not have any recommendations for changes to our procedures or accounts.

2017 Financial Performance

The committee is satisfied with the Cathedral's financial performance in 2017, as it has recorded a positive variance to budget of \$81,419. This is a result of a favorable \$38,397 variance in income being added to a \$43,022 positive variance in budgeted expenses. Cash reserves remain at approximately 25% of budgeted expense on a 12-month moving average.

Income Highlights

Pledges, offerings and contributions ended December ahead of budget by \$18,874.

Expense Highlights

Salaries and benefits ended under budget, and administrative support finished under budget as well. Sacred Space expenses along with lay ministries expenses were also under budget.

The 2018 budget is balanced. The Finance Committee agrees that all assumptions are reasonable.

Accomplishments in 2017

This was the fourth consecutive year that the Cathedral parish operated without a deficit.

Special Offerings

Easter offering	\$14,118
Thanksgiving offering	\$ 5,378
Christmas offering	\$19,150

All three special offerings increased over 2016.

The Cathedral Fund

The Cathedral Fund welcomes gifts offered to honor or memorialize loved ones and friends. These gifts are used from time to time to enhance the fabric of parish life.

2017 Cathedral Fund

Beginning balance:	\$36,788
Contributions received:	\$10,765
Expenditures:	\$13,888

2017 Contributors to the Cathedral Fund

Charles Abernathy
Honey Alexander
Clara Allison
Jayne Bibb
James Breland
John Auston Bridges
Cliff and Janet Brown
Martin S. Brown
Allen & Frances Bryan
Pamela Claybaker
Fletch & Bill Coke
Isabel Fleming Concepcion
Lawrence, Charlie, Margaret & Sarah Cook
Libby & Bob Corney
Janetta Fleming
Richard Force
Richard & Candyee Goode
Gloria & David Graves
Anne Graziano
Patricia Harris
Susan & Michael Hudson
Pete Klentos

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Fred Kramer
 Randy & Ann Luther
 Cecily McSurdy
 Ophelia & George Paine
 Marian Ott & Craig Philip
 Mrs. Fred Rowe
 Marlin & William Sanders
 Sue Smith
 Jane Tarkington
 Paulette Whitworth
 Bettye Westerman and John Colton and
 granddaughters of Bettye Westerman: Mary, Neal, Liz &
 Sarah
 House Democratic Caucus

Gifts were given in memory of:

H. Franklin Brooks
 Jess Brown
 Ann & Gerry Calhoun
 Elizabeth Cheek
 Josephine Colton
 Nicholas Fleming Concepcion
 Hortense Cooper
 Agnes Detomo
 William & Rose Force
 Elizabeth Ann Harris
 Fred H. Harris
 Cliff Harrison
 Marlin Harris Jones
 John Lechleiter
 Mary Macauley Monks Lukens
 Emmie McDonald
 Don Rogers
 Billy Carter Smith
 Carrie Teaford
 Ruth Thackston
 Emily Vandergriff
 Thad Watkins
 David Kerr Whitworth
 Daughters of the King for their 60th Year at Christ Church

The Building Maintenance Fund

The Cathedral, by Vestry designation, maintains a building maintenance fund to provide resources for major building expenses, which usually occur each year but are difficult to

anticipate in a budget. The account is managed alongside other endowment resources at the Episcopal Endowment Corporation (EEC), an organization comprising the Dioceses of Tennessee and East Tennessee as well as several parishes located therein.

2017 EEC Fund beginning balance: \$ 746,373
 Distributions and allocations received: \$ 96,256
 Total disbursed: \$ 110,943
 During 2017, funds were used as follows:
 Roof repairs
 HVAC repairs
 Nave audio system upgrade
 Lighting and fixture replacements in the Nave
 Fire alarm system upgrade
 Comprehensive facilities assessment

The Endowment Fund

Christ Church Cathedral has both restricted and unrestricted funds managed through the auspices of the EEC. A total return distribution is paid at the rate of 4% annually on the average of the last three years' closing balances. Every effort is made to honor any and all restrictions on the funds imposed by the donors. Additionally, the Vestry may call on the corpus at any time from unrestricted and Vestry designated funds. Christ Church is also a remainder beneficiary of the McCurdy Trust, managed by Bank of America. The values of the funds are as follows:

	Year-End 2016	Year-End 2017
EEC	\$4,012,251	\$4,386,892
Schillig Fund	\$3,782,774	\$4,153,186
McCurdy Trust	\$3,550,292	\$3,968,843
Total	\$11,345,317	\$12,508,921

The endowment total return distribution, exclusive of 15% and donor-restricted funds, is used to support the operating budget.

Dale Maxfield, Treasurer

CHRIST CHURCH CATHEDRAL

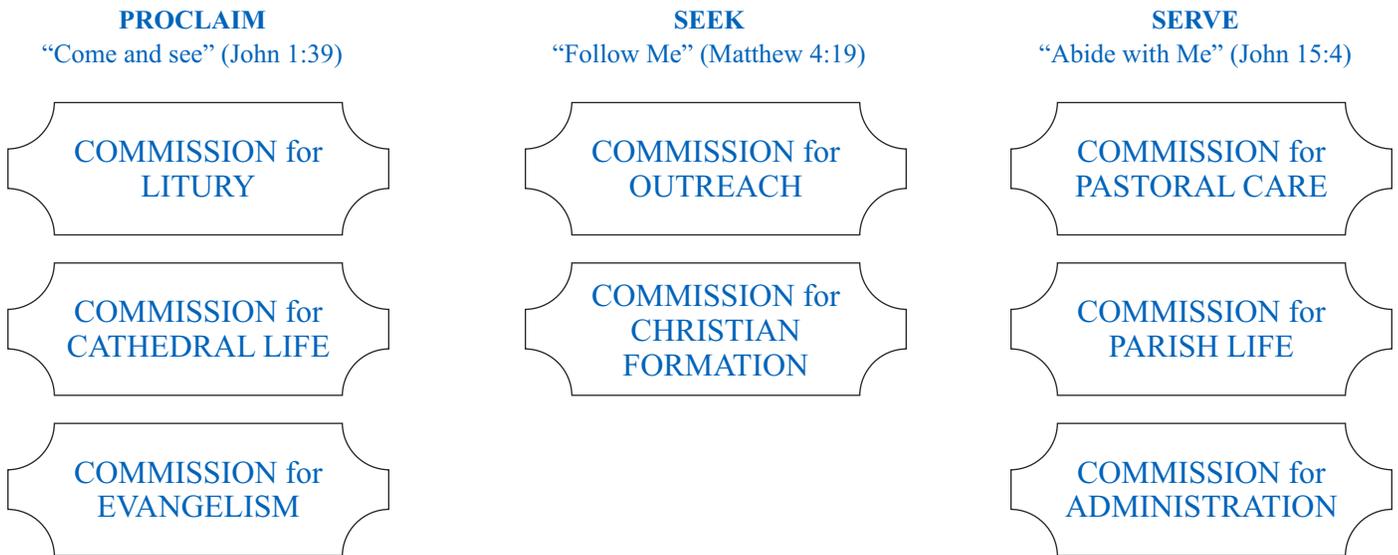
2017 Annual Report



Appendix I

The Cathedral Commissions

The Cathedral Commissions are organized around three areas of ministry:



Procedural Notes Regarding Commission Operation

Commissions are composed of a chairperson; committee chairs; Vestry liaison; lay, at-large member(s); staff and/or clergy

The chairperson is appointed by the Rector, with the advice of the Vestry; shall not be a committee chair within the Commission; serves a three-year term, renewable for one year.

Purpose and Role of a Commission:

- Ensures its constituent committees are organized, have structure, and are engaging in intended activities
- Coordinates and cooperates with the Finance Committee on behalf of its committees in developing the annual fund budget
- Reviews requests or proposals requiring Vestry approval
- Engages in strategic planning across the commission and with committees, specifically setting goals for the commission under each value statement
- Receives reports in the form of meeting minutes from its committees and, in turn, reports on committee and commission activity to the Vestry, via the assigned Vestry liaison
- Contributes to the Annual Parish Report
- Receives and solicits new committee members and parishioners interested in committee activities
- Develops and maintains a committee succession plan, to include an annual review of chair, membership, and charge

Each commission is tasked with determining when and how it wants to meet with a recommendation of meeting at least two times a year.

The Junior Warden will, from time to time, convene meetings of the Commission chairs for the purpose of fostering collaboration

CHRIST CHURCH CATHEDRAL

2017 Annual Report



and communication among commissions and to develop action plans to assist with committee and commission needs regarding items such as The church calendar, term limits, and mentoring. The Junior Warden, with the assistance of the Commission chairs, will also convene a yearly orientation for commissions and committees.

Committees are, in general, sub-units of commissions.

The number of committees, their functions, and chairs are determined by the leadership of each commission, in consultation with the Vestry, designated clergy and staff.

Members of each committee are recruited by the committee chair with recommendations and assistance from anyone, in consultation with the Vestry, designated clergy and staff.

A committee chair will serve a three year term.



CHRIST CHURCH CATHEDRAL

2017 Annual Report



Appendix II

The Diocese of Tennessee and Christ Church Cathedral

Clergy delegates to the 2018 Annual Convention of the Diocese of Tennessee

The Very Reverend Timothy E. Kimbrough, *Dean & Rector*
The Reverend Matthew Lewis, *Assistant Rector*
The Reverend Lissa Smith, *Associate for Pastoral Care and Cathedral Life*
The Reverend Roger Saterstrom, *Deacon*
The Reverend Naomi Tutu, *Curate*

Lay delegates to the 2018 Annual Convention of the Diocese of Tennessee as elected by the Vestry

Sam Bessy
Marie Yeagle
Caroline Rossini
David Morton
Roger Moore
Gibson Prichard

Alternate lay delegates to the 2018 Annual Convention of the Diocese of Tennessee as elected by the Vestry

Adam Hutson
Susie Ries
Catherine Clark
Ellen Wright
Charlie Cook, Jr.

Appointments and elections of Cathedral clergy and laity to Diocesan boards, commissions, and committees

The Very Reverend Timothy E. Kimbrough
Diocesan Board of Examining Chaplains
Convention Committee on General Resolutions

The Reverend Roger Saterstrom
Vocational Diaconate Committee
Commission on Ministry

Pete Stringer
Chair, Committee on the Budget (Annual Convention)
Chair, Finance and Property Committee
Board Member and President, Episcopal Endowment Corporation
Trustee, University of the South
Treasurer, Diocese of Tennessee

Caroline Rossini
Convention Committee on Elections

CHRIST CHURCH CATHEDRAL

2017 Annual Report



Ed Miller

Trustee, University of the South

Jean Jackson

St. Mary's Sewanee Diocesan Representative

Morgan Merrill

St. Mary's Sewanee Diocesan Representative

Sam Bessey

*Board Member, Dandridge Trust
Disciplinary Board*

Tom Steele

Board Member, The Episcopal Endowment Corporation

Fletch Coke

Architectural Committee

Thor Urness

Standing Committee on the Constitutions and Canons

Alison Bocking

Youth Steering Committee

Melinda Balsler

Beloved Community: Commission on Racial Reconciliation

Adam Hutson

*Task Force on Pastoral Response to the LGBTQ Members
of the Diocese of Tennessee*

CHRIST CHURCH CATHEDRAL

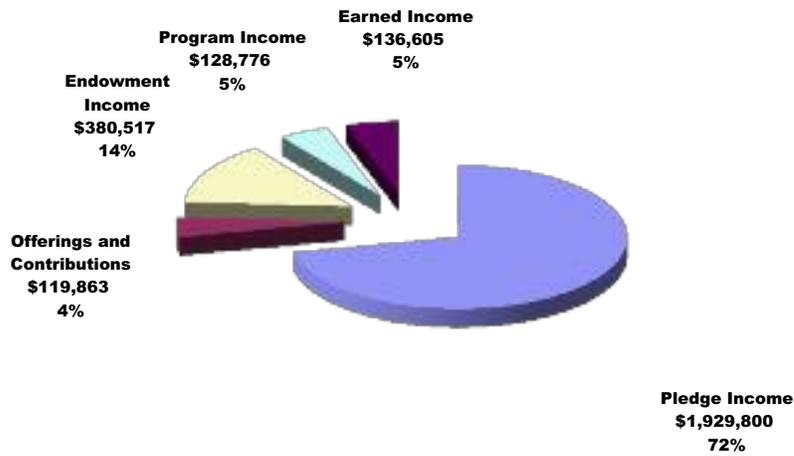
2017 Annual Report



Appendix III

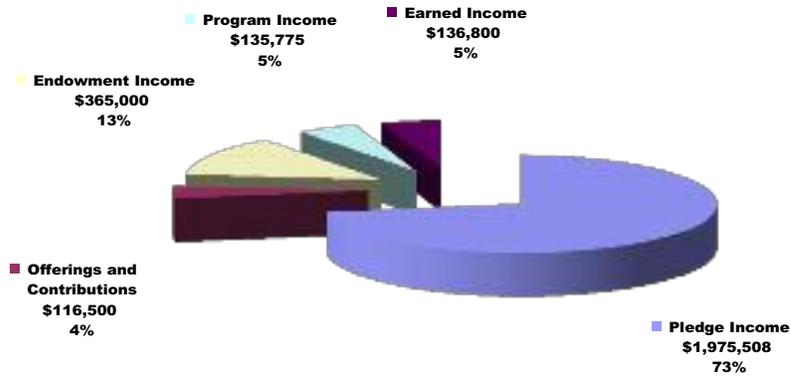
2017
Year End Income

■ Pledge Income ■ Offerings and Contributions ■ Endowment Income ■ Program Income ■ Earned Income



2018 Budget Income

■ Pledge Income ■ Offerings and Contributions ■ Endowment Income ■ Program Income ■ Earned Income



CHRIST CHURCH CATHEDRAL

2017 Annual Report



INCOME	2017 Year End	2018 Budget
Current & Prior Year Pledge Income	1,929,800	1,975,508
Offering & Contributions	119,863	116,500
Interest & Other Income	2,555	1,600
Endowment Income	380,517	365,000
Property Management		
Christian Education	52,554	44,100
Lay Ministries	33,700	45,675
Music	9,245	11,000
Kitchen	7,904	8,000
Sacred Space	25,373	27,000
Vestry/Stewardship/Financial	134,050	135,200
Operating Income	<u>2,695,561</u>	<u>2,729,583</u>
 EXPENSES		
Salaries & Benefits	1,435,192	1,481,085
Administrative Support	81,110	105,000
Property Management	358,480	345,884
Christian Education	75,977	83,850
Lay Ministries	247,496	269,150
Music Programs	17,032	21,950
Diocesan Support	272,227	281,514
Kitchen	25,521	22,950
Sacred Space	52,384	59,850
Vestry/Stewardship/Financial	58,264	58,350
Operating Expenses	<u>2,623,685</u>	<u>2,729,583</u>
 Net Operating Fund Increase/(Decrease)	<u>71,876</u>	<u>--</u>



CHRIST CHURCH CATHEDRAL
900 BROADWAY
NASHVILLE, TN 37203